

U. A. LOCAL UNION 469

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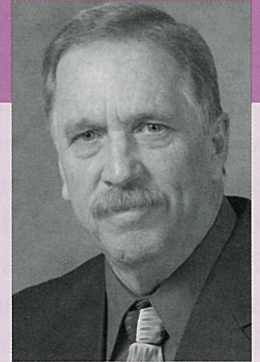
Web Site: www.ualocal469.org

New Leadership Changes, Business Notes

We are proud to announce that UA Local 469 Business Manager Mark Butler has been appointed International Representative for the United Association. His territory will include the five states of Arizona, Nevada, Utah, Colorado and Wyoming. Butler is scheduled to assume his duties on May 1, 2007. The United Association also has announced plans to consolidate UA Local 469 of Phoenix and UA Local 741 of Tucson into one statewide union. This will present great opportunities to increase membership base, contractor base and increased work opportunities for all parties

statewide. This will not affect your health and welfare or pension plans, as both Locals already participate in the same funds. We will keep the memberships of both Locals advised of the consolidation process as details are worked out with the UA and your officers. We also will be changing the third-party health and welfare and pension funds administrator. Fringe Benefits of Colorado will replace Compusys/Erisa. The company will assume responsibility for tracking eligibility of hours worked, processing medical claims, and processing pension applications and pension checks. This in no way

affects your trust fund investment allocations and procedures which are done by Merrill Lynch as directed by your Board of Trustees. We anticipate the turnover will take place on June 1, 2007. Please bear with us during the turnover and thank you in advance for your patience and support. All parties involved will be kept informed of changes as they are implemented.



Mark Butler