

AT THE LOCAL LEVEL

We're Turning 100!

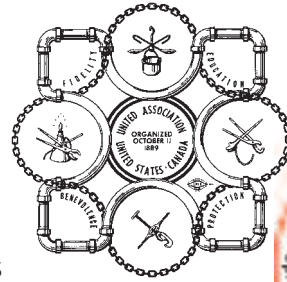
That's right. In March 2010, Local 469 turns 100 and we are planning to celebrate with members, customers, vendors and all the important people who have helped our business grow and thrive.

The following two dates have been secured for celebratory activities: On **Friday, March 12, 2010**, Local 469 will host a dinner for political contacts, VIPs and key customers. On **Saturday, March 13, 2010**, members and guests will be invited to enjoy a day of tours, demonstrations, displays/exhibits and lunch at the Arizona Pipe Fitting Trades Apprenticeship Training Center.

In the interim, Local 469 is looking for the following from its distinguished members:

- **important timelines in history and what Local 469 members were doing during those times, key achievements, etc.**
- **old tools of the trade**
- **old photographs showing members at work**

We are beginning to gather these items now. If you can help, and we hope you will, please contact and/or give your items (we will return them) to the Local 469 office or call **602.956.9350** and ask for **Scotty Cummings**.



Looking Back

This is the first in a series of articles featuring Local 469 members as they reflect on the organization's past, its glory moments, the tough times and the people who helped the organization thrive and grow. We also plan to highlight some of the significant milestones that have taken place from our inception as a Local to today. The 100-year anniversary arrives in two years.

In This Issue: James "Scotty" Cummings Reflects

James "Scotty" Cummings has been a member of Local 469, the United Association's Arizona chapter, since 1956. However, his union career began in Scotland in 1942 at the age of 14. After Cummings arrived in the United States, a friend convinced him to come to Phoenix – he never left.

Since Cummings' arrival, he has seen many changes at Local 469. The greatest change has been technology.

"I remember when we used to train everyone in the basement," says Cummings. "I taught there and in the office for 30 years. Now, with all the wonderful technology around, the program has expanded and we have a beautiful training center where students can learn. And, with the technology and addi-

tional space in the training center, students get more hands-on experience with machinery and learn the technologies that go with each trade skill."

Cummings retired in 1988, but everyone knows he hasn't really retired. After being involved in Local 469 for 52 years, he is planning to hang around a little longer and to get into as much trouble as he can at the tender age of 79.

"I've always wanted to be part of something that is good and honest, and this place is both," says Cummings. "As a member, I want



everyone to remember that it's no miracle this place is turning 100. Everybody knows this is a brother and sisterhood and we can't forget that. We have to keep doing what we have been doing, keep working hard and being good, honest people. If we do that, we'll have another 100 years of great memories."

Quarterly Forecast Looks Good

Phil McNally, Jr., business manager



Phil McNally, Jr.,
business manager

I am pleased to report a number of developments.

I begin with employment opportunities for our members. Through strategic planning and market recovery utilization, our contractors were able to secure two very prominent projects: the Phoenix Children's Hospital addition and the Springerville Unit 4 turbine package. These projects are strategic to our Local in many ways. We need to be able to continue performing our work in the healthcare and power industries as we continue to maintain a diversified mix of markets. In addition, recent developments regarding the Arizona Clean Fuels Refinery near Yuma will allow that project to stay on schedule. As you know, we have been one of the biggest supporters of this project, and barring any unforeseen obstacles, construction should begin during the second quarter of 2009. Plans call for a plant start-up in early 2012.

The outlook for work during the first two quarters of 2008 is projected to remain about the same as it has for the last two: not busy, not slow. Starting in the third quarter, things should start to pick up.

Long-term, there are multiple healthcare and commercial projects planned for metropolitan Phoenix, Tucson and the Casa Grande area.

The consolidation of our Local is steadily progressing. Common hiring hall rules and dues structures were implemented on January 1. We now are working with contractors to bring the two groups together along with the two Joint Apprenticeship Committee (JAC) trusts. The Local's constitution and by-laws are in the process of being updated by your executive

committee and full-time officers. Once the UA has completed its review, the revised documents will be sent to the entire membership. Moving forward, the next major step in the process will be to successfully negotiate a statewide collective bargaining agreement. I have every confidence in the 469 negotiating team and our relationship with our contractors. We look forward to crafting a solid agreement that will benefit everyone for the next three years.

On January 9, 2008, the United Association became the first international union to announce its endorsement of U.S. Senator Barack Obama for President of the United States.

"Barack Obama is the UA's choice because he has always fought for the working people throughout his career and will do the best job of bringing badly needed

change to Washington," says UA General President William P. Hite.

This election is being touted as the most important election of our time. While voting for the candidate of our choice is a personal decision, as union members we must be aware of the candidates' positions on issues that are important to us. Healthcare reform, immigration reform, Davis Bacon protection and the simple right to organize are central to our well being as an organization. There are dozens of other issues that are equally

important to UA members, and it is our obligation to be fully educated on the facts before committing a vote.

Your Local 469 political action committee (PAC) has undergone a huge transformation. You will hear more as the year progresses. The PAC will go through the endorsement process for our Local and communicate back to you about

how you can get active and help our friends in their campaigns for the various offices at the state, county and municipal level. We will need volunteers more than ever if we are to produce any meaningful results this year.

In closing, I want to thank each and every member who recently worked for Bechtel on the last steam generator replacement project

at Palo Verde. Superior craftsmanship, excellent safety records and attitudes made this extremely complex project a great success. These attributes are what Local 469 stands for and you are to be commended for your performance. Special thanks to **Charlie Stringfellow**, Local 469 member and **Bull Steward**, at Palo Verde, for the Arizona building trades.

Moving Forward in 2008

William Moody, financial treasurer/secretary

As 2008 gets underway, we recognize that unemployment is on the upswing. However, Local 469 anticipates that employment opportunities will increase as the year progresses. Because our signatory contractors submit manpower requests that require current certifications, we know this is an excellent time to update or acquire new skills and training for future employment.

There are UA locals in other parts of the country that will request our help to man workforce shortages. Plumbers, pipefitter/welders and

instrument fitters are what most of these locals need to fill contractor demands. As a reminder, you must be a member in good standing to travel to another local's jurisdiction.

With the consolidation moving forward and the recent blending of the out-of-work list, dispatch now takes place from the Phoenix office. Please be advised that dispatch starts at 9:30 a.m. You may come to the hall prior to registration or register by phone. To register by phone, call the jobline at

602.956.9702, press "1," and leave your information when prompted. If you register by phone, leave a phone number that you will answer when called. If you do not answer, the next available member will be dispatched.



Local 469 Builds Its Political Momentum

Israel G. Torres, political consultant

The 2008 Arizona Legislative session is in full swing and Local 469 is ramping up its efforts by forming a political action committee (PAC) and establishing a legislative plan.

The Legislative and Political Action Committee (PAC) Plan will serve as a guide for the union to:

- support and help elect candidates who are supportive of our agenda
- promote policies and legislation on a local, state and federal level that are compatible and supportive of our goals and pro-labor interests
- continue to organize and conduct our volunteer political activities in a new, centralized PAC headquarters

Why Get Involved?

The PAC, and our legislative plan, helps elect candidates who will support legislation and policies that benefit members of Local 469.

Members, along with PAC committee leaders and its regional chairs, are developing a network of support for select candidates, and a body of volunteers to support candidates who have proven they share our priorities. This gives you, the 469 members, direct access to the opinion leaders and policymakers who pass laws and regulations that directly affect your lives!

As an integral member of Arizona's business community and construction industry, and representing more than 3,000 members and retirees, Local 469 is committed to:

- ensuring safety in the workplace
- maintaining and increasing the number of quality jobs for members
- positioning 469 for long-term, large projects

One of the ways to accomplish these goals is to be active with lawmakers and to ensure they know that our support (or opposition) will have an impact!

How Can Members Help?

"Boots on the ground" is important to any political campaign, and we plan to commit our volunteer pool for this election year to candidates who we screen and interview carefully to ensure their support of the things we need. Once we have made a determination, we will call on members for assistance with activities including making phone calls, putting up campaign signs, walking neighborhoods, staffing events, gathering petition signatures and other activities.

The candidate screening process will begin soon and the leadership at 469 will ensure that members are aware of candidate interviews, selections and upcoming opportunities to participate in PAC activities. We will keep you posted.



SOUTHERN ARIZONA ACTIVITY

On The Southern Arizona Work Front

Ray Carter, business representative



I have been meeting with contractors and indications are, there is a lot of work up for bid and contractors have been successful in acquiring work. Some of the projects we are bidding on or have been successful with are:

- City of Tucson work-fire department
- Sierra Vista Hospital expansion
- Davis-Monthan Air Force Base
- Veterans Hospital
- Tucson Passport Center
- Nissan test track facility
- Central Arizona College
- University Medical Center (north expansion)
- Tucson International Airport
- Sierrita copper mine

Servitec Inc., which signed our contract in October 2007, also has submitted bids on the Morenci copper mine and Sierra Vista Apartments.

I have been assigned to investigate and monitor the area mining industry. I recently met with

ASARCO, Inc, which has four properties in the state. The company is very receptive to our contractors. ASARCO has been provided information for the bidding process.

Local 469 also met with Resolution Copper in Superior, FMI in Miami and BHP in Pinto Valley, Ariz. Our hope is that by establishing personal relationships with mine managers and purchasing agents, we can better promote our contractors and bid competitively on behalf of our members.

The Southwest Power Group (SWPG) is in the process of closing financing on the first phase of the proposed \$600 million Bowie power plant. By closing the financing, which is 80 percent of the work, SWPG is beginning the development and construction phases of the project. SWPG has indicated that all permits are in place, it has purchased \$100 million in equipment and the equipment is ready for shipping. The project will not be

given to just one contractor, but will be split into several different packages. Kiewit Power

Engineering will be in charge of the design and MMR Group will serve as construction manager. Our information has been forwarded to the construction manager; I will have more to report once I am contacted. Keep your fingers crossed.

I want members to know that I was assigned to re-dispatch former Local 741 members working in southern Arizona. I am pleased to announce that all members have signed onto the dues check-off and this task is completed. If I can be of assistance, call me at office **520-323-9476**.



On The Business Front

Jay Tripp, business representative



The Tucson team projects that 2008 will be a good year for its members and contractors. Southern Arizona has numerous projects in the planning and bidding phase, which will provide more jobs in the second and third quarter of the year. Planned for construction are resort hotels, convention facilities, a new sports arena for downtown and remodels and an expansion of the existing Tucson Community Center. The University of Arizona also is experiencing another growth

cycle with several large projects underway and several of our members already onsite. This summer, the University of Arizona again will perform fast-track remodels of the residence halls.

This year, also will be busy for the members of Local 469 in the community. This is one of the most important elections that I can remember. So, between February 5 and November 4, we will call on members and their families to volunteer for local and state cam-

paigns and for feet our presidential candidate. Beyond politics, we are planning to help those less fortunate. This year, we'll have plenty of opportunities for volunteers. We will post information on our website and links to sign up. Every hour we donate to our Local, working for our community, will be repaid many times over in better wages and job security.

Around The Tucson Plumber & Fitters Apprenticeship

Jay Casey, training director



We begin by announcing that Gabriel Carranza has left for duty overseas. Please come back to us the way you left. I want to thank **Daniel Metz** who has taken Carranza's place as second-year apprentice instructor.

Since Governor Janet Napolitano has endorsed the Helmets to Hardhats program (helping veterans to get back into the work force through the early entry program), we already have accepted two applicants into the apprenticeship.

The Tucson City Apprenticeship Ordinance, which helps finance the apprenticeship programs in Pima County, has been completed. The training coordinators for the apprenticeships met with the city and have fine-tuned what the programs need to do to be in compliance with this ordinance. The first contract was to be released at the end of last year or the beginning of the 2008.

I am visiting high schools to discuss the Pima County Joint Technical Education Committee program (JTEC). This program will return shop classes, such as welding, to high schools. The pipefitter and first-year classes now have a hands-on rigging training class at the operating engineers' apprenticeship. Students will be rigging and flagging while operating apprentices operate cranes.

Some Tucson members' SSTA certifications will expire soon. Please check your cards and call to attend the next eight-hour recertification class. We are developing lists for additional journeymen classes. Once we have enough names, we will arrange a date to start the class. If anyone would like to teach a class, please call me at the training center at **520.622.0015**.

Journeyman Classes

Journeymen interested in Tucson upgrade classes should call **520.622.0015** to get on the list.

City of Tucson Apprenticeship Ordinance

The City of Tucson ordinance for Construction Apprenticeship Programs was slated for review by the city council in September. One percent of 35 percent of the gross cost of a project \$250,000 or larger will be given to construction apprenticeships registered in Pima County. The ordinance will bring millions of dollars into these programs and benefit many people. We have been working on this issue for more than a year and thank **Jay Tripp** for his time and effort.

METRO MECHANICAL ACQUIRED

Johnson Controls acquired Metro Mechanical on December 14, 2007. Johnson Controls, a wholly owned subsidiary that is recognized worldwide, has been in business for more than 100 years.

According to **Lou Jennings**, vice president of Metro Mechanical, Johnson Controls benefits by acquiring one of the leading mechanical contractors in Phoenix; Metro Mechanical, which has been in the Valley for 34 years. Metro Mechanical benefits from Johnson's global exposure.

"This is a win-win situation for everyone," says Jennings. "This merger not only will provide better service for clients, it brings growth and prosperity for both companies. The acquisition allows our employees better training and sustainability for the future. At the same time, we can provide more service to Johnson Controls through our many clients within the metropolitan Phoenix area."



CALENDAR COUNTDOWN

Mark your calendar now for those important activities

Pin Ceremony

The 2008 pin ceremony will be held on **Friday, March 14, 2008** at the Mountain Preserve, which is located at 1431 East Dunlap Road. The event begins with cocktails from 5:00 p.m. to 6:00 p.m., dinner will be served from 6:30 to 7:30 p.m. followed by presentations.

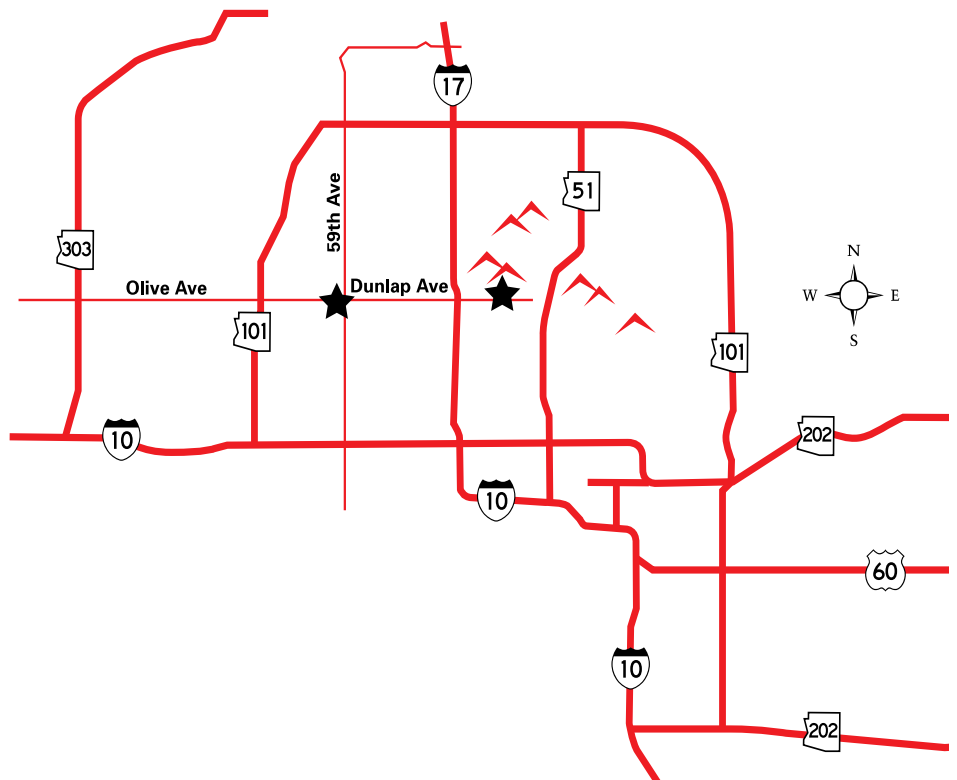
Fishing Tournament

The annual finishing tourney will be held on **Saturday, April 5, 2008** at Roosevelt Lake's Windy Hill Ringtail ramp. Fliers will be mailed soon.

Annual Picnic

The 13th annual picnic will be held on **Saturday, March 8, 2008** at Saguaro Ranch Park. The day will include music, games, food, rides and raffles. Food will be served from 11:00 a.m. to 3:00 p.m. and games and rides will be available from 11:30 a.m. until 3:30 p.m. The park is located between Peoria and Dunlap at 9802 N. 59th Avenue. You can get a sign up form from the hall or by calling **602.956.9350**.

Volunteers are needed!



Wall-To-Wall Coverage

A new graphic soon will appear soon on the Local's west lobby wall.

Keep your eyes peeled.



ON THE WEB!

Local 469

Local 469 has finalized its new website. Check it out:
www.ualocal469.org

Training Center

The Arizona Pipe Fitting Trades Apprenticeship Training Center website has everything you need:

- class schedules
- forms
- application materials
- wage and benefit information
- updated training information

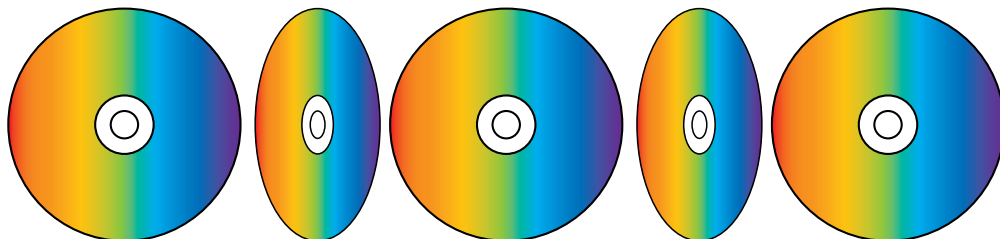
Visit: www.pipetrades.org



If you have questions for the trust fund administration office, you now can send an email through the website and your question will be answered. If you do not have a password, call the administrative office. The site is:
www.fringebenefitsonline.com.

PIPE

Training classes offered through PIPE can now be found online at:
www.pipetrust.org.



CUT, PRINT!

Local 469 and the training center are developing a DVD about their respective organizations for use in attracting contractors and members. Here, long-time member and former Kinetics vice president, John Yale, prepares for his moment on film.



IN MEMORY

Local 469 mourns the following members who have passed in the last months:

Neal Smith
July 19, 2007

George Worsnup
October 22, 2007

Arthur Livingston
October 28, 2007

Henry "Hank" Renner
November 19, 2007

Jack Morgan
December 5, 2007

Harold Varner
December 16, 2007

Homer Dean Pratt
December 22, 2007

Doug Golden
January 1, 2008

Ronald McRoy
January 24, 2008

William Watkins
January 24, 2008

Clifford Carnahan
January 25, 2008

Louis Franco
January 29, 2008

Note: Our condolences to **Karen Christensen**, apprenticeship training center office manager, whose husband Lance, passed away on December 29, 2007.

Commercial & Service

Mel Ingwaldson, business representative



I want to thank the members who worked on the GoDaddy project for Caliber Mechanical. This was the single largest piping job that Caliber has ever undertaken and Local 469 did an excellent job.

The Thunderbird hospital project has a long way to go. Once work commences on the south tower and central plant, manpower should increase in late February and early March. I am happy to report we are meeting all scheduled deadlines.

The first phase of Cityscape, in downtown Phoenix, was awarded to W.J. Maloney. The plumbing project consists of a class A office tower and apartment complex and renovations to the Patriot parking garage.

Impact Plumbing and Mechanical is doing very well in Yuma and southern Arizona. The contractor has been working at the Marine Corp. base and on numerous other small projects, including a job in Imperial Valley, Calif.

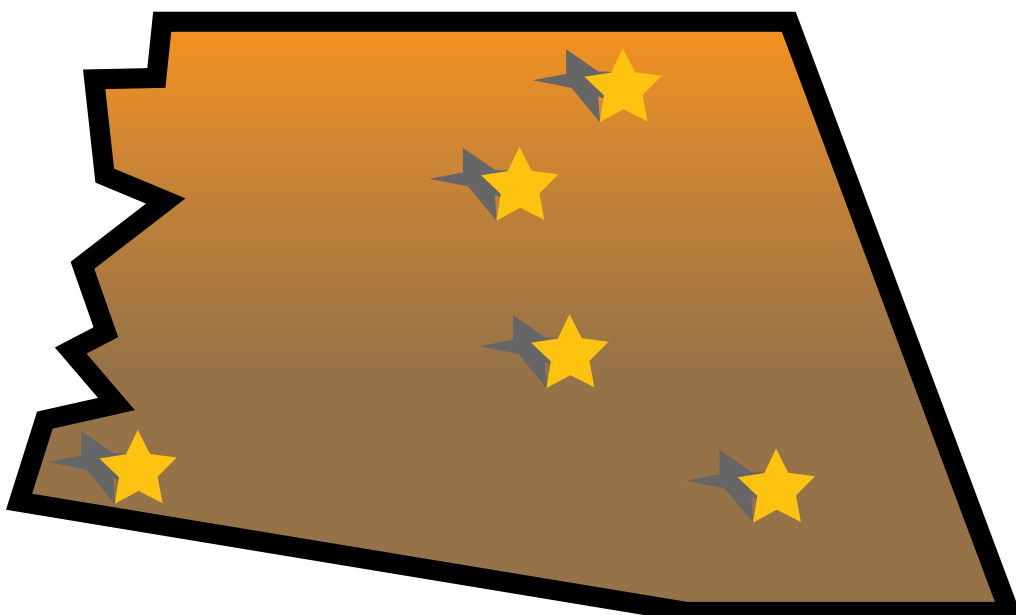
This spring and summer, Dial will work in Flagstaff and the Navajo reservation. Talks with Harris Companies, a Minnesota- based

corporation that acquired Climate 100 Controls of Phoenix, are ongoing; the company has work planned in Flagstaff.

The schedules for plumbing service technician classes were released. Please contact PIPE at **480-966-0377** for a complete list. Members living in Yavapai and Coconino counties who want to be more involved in the political action committee should contact me at **602-956-9350, X105**.

2008 manpower projections

Arcs Plumbing	2	K-J Plumbing	6
Az-Tec Waterworks	9	Kennedy Mechanical	1
Caliber Mechanical	6	M.J. Schneider Plumbing	15
Cascade Mechanical	5	Master Plumbing	2
Choice Plumbing & Mechanical	13	Miller Bonded	31
Cholla Plumbing	25	P&M Plumbing	32
Coleman Plumbing	6	Piper Power Plumbing	2
CS Group	3	Preferred Mechanical	8
Dial Mechanical	11	Smiley Plumbing	4
EB Holmes Plumbing	12	Swisslog	8
Gardner Plumbing	12	Tiger Plumbing	2
Impact Plumbing & Mechanical	7	Valleywide Plumbing	3
Jay Pacific	6	W.D. Manor	116
		W.E. Plumbing	4
		W.J. Maloney Plumbing	81



High-Tech, High-Rises, Healthcare & Higher Education

Chris Van Kirk, business representative



In our previous communication, we featured a series of photographs of a pipe pick that was performed by Bel-Aire Mechanical. The loop of 24-inch pipe was 110 feet by 36 feet, with valves, and was set into place 24 feet in the air. The two photos are what the finished product looks like now that it is fully operational. Bel-Aire has numerous projects ongoing and booked that should provide work opportunities for our members for some time. Crews are working at the new Dial building in North Scottsdale, ASU Polytech, Ebay, Mesa Crime Lab, Scottsdale Crime Lab and Glendale Community College, to name a few. The contractor should start another large data center job towards the end of the year. Bel-Aire's recent performance at two other large data centers no doubt helped it secure the upcoming project.

University Mechanical and Engineering Contractors (UMEC) has been very successful in obtaining work. The contractor has

a major work force at a large micro-electronic plant and is working on securing upcoming work for a planned conversion at the same plant in another facility. UMEC has work ongoing at the Butler Water Treatment Plant and at the Gilbert Water Treatment Plant. UMEC also is working at the ASU Cronkite School of Journalism and the Covance project has started a large manpower ramp. The contractor's workforce

soon will wind down at the downtown Sheraton hotel. UMEC's work at the new Children's Hospital probably won't start until mid-summer.

Kinetic Systems Inc. (KSI) is nearly finished working on the apprenticeship training center. The contractor should hire some people in March or April for the Central Park East project. KSI soon will begin work on the underground piping for a substantial project Scottsdale located just east of Scottsdale. The company also plans to work on a superfund site project in March.

Suma Mechanical is working on a couple of high school projects and Northern Arizona University.

Metro Mechanical has booked a number of chiller change out projects and plans to increase its refrigeration service force by approximately 50 percent by next summer.

Harder Mechanical still has a large work force at a micro-electronic facility and has started projects at ASU and a commercial laundry facility in Chandler. The contractor is pursuing work opportunities at the Springerville Unit 4 project.

Dynamic Systems Inc (DSI) is in the process of constructing a new tower and central utility plant at Banner Desert Hospital. The company expects a manpower ramp-up in May or June.

Premier Mechanical was successful in obtaining work ranging from commercial projects such as schools, to city buildings and parking garages.

Metropolitan Mechanical Southwest is a new contractor in our jurisdiction. We had meetings with Metropolitan over the past few months and they are confident they can be a successful force in Arizona. They have long-term relationships with many general contractors that do business here. Initially, the company will perform plumbing and mechanical work on the new spring training ballpark on

the west side of Phoenix.

If I can be of assistance on pension or health and welfare issues, please leave me a message at **602.956.9350, X112.**



BY INDUSTRY

National Service and Maintenance

Larry Abril, business representative



Palo Verde

I want to thank the members who worked on the recent steam generator change out at Palo Verde nuclear power plant. As with the previous change outs, this one was successful, installed safely and on time. In March, Bechtel and PCI will work on the 651 valve project, employing 30 plus Local 469 members.



Springerville

Harder Mechanical successfully completed the turbine project. Piping is scheduled to get underway in May 2008 and continue into 2009.

Cholla Plant

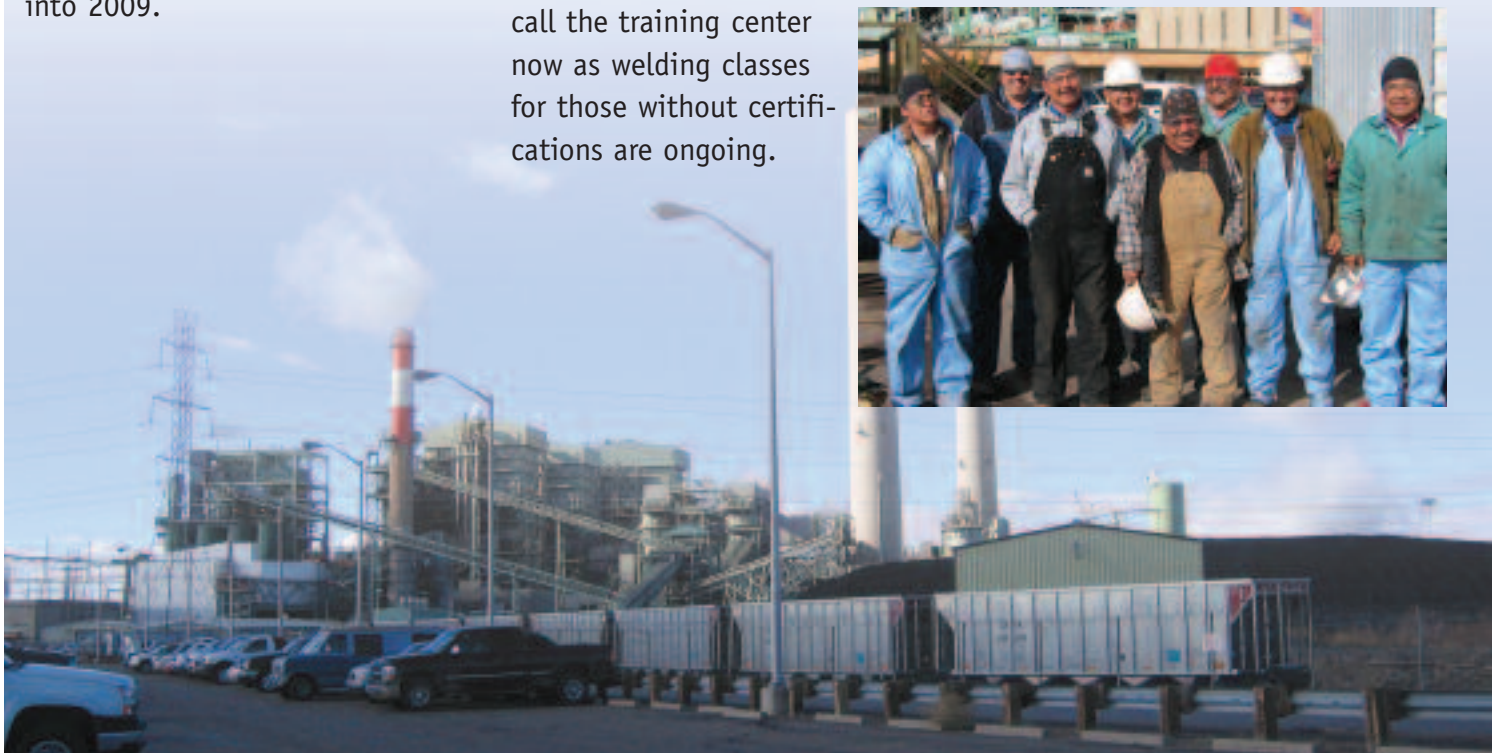
Approximately 24 Local 469 members are performing a shutdown at the Cholla power plant in Joseph City, Ariz.

As we have mentioned prior, there are numerous work opportunities for welders with current UA certifications. Please keep your certification current. If you need a certification, call the training center now as welding classes for those without certifications are ongoing.

Chilly News

Our refrigeration technician members now have a way to communicate with one another. Local 469 created "Tech Talk," a discussion group for HVAC members so they can stay in touch and discuss industry changes and/or help with an issue on a particular piece of equipment. If you are an HVAC service member and have not signed up for Tech Talk, please call **Torie Martin** at the hall.

Call the office at **602.956.9350** or check the website for more information.



HERRERA JOINS TRAINING TEAM

James Herrera has joined the apprenticeship training center team as program manager. Born and raised in Silver City, N.M., he has a bachelor's in history from Western New Mexico University and a teaching certification in secondary education from Chapman University.

Herrera's first priority is to develop and implement an online class program for the center.

His duties include researching and uploading UA material for academic courses onto the Blackboard server, creating specific databases for use as training aids for trade disciplines, ensuring accessibility to the Blackboard testing programs, practice exams and quizzes and general information. Herrera also will audit classes for time spent in class to best determine the value of elec-

tronic training, which will help free class time for more hands-on activities. He will train instructors and students on the input of data into the Blackboard database and monitor online activity with regard to compliance and assignment completion.

Note: Harry Innes as program coordinator, and Mike Wall as program director.



Online Training Coming Soon

by James Herrera, program manager

Beginning in August 2008, students will be able to study their curriculum online before they ever set foot in the training center. This will allow apprentices to come to the center during the week to focus on their 40 hours of hands-on training. Each course will feature a real instructor who will monitor and communicate with the students using the Blackboard program. The program will be tested in mid-April to help first-year apprentices catch up on their workloads.

Currently, approximately half of U.S. institutions offer online education and, in 2006, 3.5 million students were enrolled actively in online courses.

A few key points about the upcoming online training

• What is it?

Online learning allows a course to be taken anytime, anywhere. Online learning courses teach the same competencies as courses offered on campus.

Instead of having an instructor provide a lecture in person, distance courses are delivered over the internet.

• Active online learning

Active learning is "doing" – students must actively seek out knowledge.

• Statistics

The student remembers 90% of what they say and do and only 10% of what they read and 20% of what they hear.

• How online classes are offered

Classes can be offered wholly or in part through the web. Courses can be delivered in three formats:

Online classes

Hybrid classes

Web-enhanced classes

It is important to remember that a real instructor is assigned to every course.

We use a special online classroom management system called WebCT (course tool).

Instructors can post virtually anything online – grades, assignments, videos, etc.

• How students communicate with the instructor

Email

Discussion boards

Chats

Instructors also can be reached:

By appointment

By phone (specified by instructor)

• Program Launch

Already in testing mode

Inaugural ceremony: August 2008, first-year apprentices

• Learning takes place in

Training computer lab

Homes

Libraries

Anywhere one accesses the internet

• Why online education

Time

Money

Advancement for the industry

Promote active learning

• Program implemented via

Blackboard: a course management and web-based software system. Blackboard allows instructors to teach a class completely online.



Star Certification Now

by **Harry Innes**, program coordinator

We have received many calls concerning the STAR exam. What is it? For Local 469 and the training center, the STAR is three different exams (steamfitting, plumbing and heating, HVAC and refrigeration). The exams are comprised of general industry knowledge and information taken from the UA apprenticeship curriculum and cover many subjects, from safety to math. Local 469 uses the STAR exams as an evaluation tool for candidates who are being organized. The apprenticeship training center uses the exams as apprentice turnout tests. Review classes are held every semester for the exams and any journeyman who wants STAR certification is welcome to sit in on sessions. Times and dates for the sessions are available by contacting the training center at 602.269.8213, x125.

Although the review classes are not mandatory for journeymen, they are highly recommended. The National Inspection Testing Certification (NITC) proctors the exams and testing individuals have four hours to complete the exam. Most individuals complete the exam in two hours or so. A required deposit must be made prior to exam time. To receive your deposit back, you must complete the test. Contact the training center for further information.

Welding Upgrade Available

Members can brush up their welding skills and prepare for tests Monday-Thursday. Narrow groove is available. Welding certifications are good for six months – so, if your certification is due to expire, update it at the center's weld lab between 5:30 p.m. and 9:00 p.m. weekdays. The center offers continuity on all UA welding certifications and medical gas brazing the first Monday of every month at 5:00 p.m., including UA-44, UA-42, UA-41, UA-22, UA-21, UA-9T and UA-18A.

Classes

Call the training center recorder for class information at **602.269.8213, X 125** or visit: www.pipetrades.org.

Journeymen & Initiated Apprentices

In order to improve attendance and more effectively educate our membership, there is a moratorium on course and book fees for any upgrade classes as long as the individual attends and receives a passing score.

Members interested in taking an upgrade class must mail or drop off a \$50 deposit. The deposit is required for any and all upgrade classes except for the UA weld certification test and SSTA, as members pay SSTA directly. There still is

a \$25 deposit for the UA weld certification test. This fee is refundable as long as the member shows up for the test (a passing visual examination or x-ray examination is not required in order to obtain the deposit).

The \$50 deposit includes books and certification fees. As long as the member completes and passes the class, he/she will receive the \$50 deposit back.

Note: This does not include tuition at Gateway Community College. For more information contact **Beth Vidoni** at extension 115.

Instructors Sought

If you are interested serving as one of our talented training center instructors, please contact the office at **602.269.8213**.

A few images from the 2007 turnout celebration



TRUST FUND UPDATE

What's New

by Harry Auston, account manager

Monthly status reports are mailed to employees who have had hours reported. These reports are mailed during the first week of each month, reporting on activity during the previous month as well as your balance in the hour bank system. You should keep these monthly reports to assure that all hours and contributions are properly recorded. If you are not receiving the monthly report, please contact the office and let us know your current address.

It is especially important for former active employees to keep us informed when you move, as we will be mailing statements of pension and annuity account balances following the completion of the annual audit and actuarial valuations. Also, we have completed printing of the new Summary Plan Descriptions (benefit books) for both the defined contribution and defined benefit pension plans. We will be mail new books to participants in the near future, once the final inserts are completed.

If you move, add or change dependents, or have other health related issues, sign into the medical website at www.fringebenefitsonline.com, set-up your secure user account and update your medical coverage or call **303.426.4984**. If you just want to leave a message, go onto your user account and select the contact us tab. We will try to get back to you within two days of your message.

The Boards of Trustees is making exciting progress toward a new and more comprehensive website. The process will be implemented in stages with the first stage projected to be up and running within the next two months. This first stage is a general information site where you can receive plan information, view the plan rules and regulations and obtain benefit forms. This phase also will include links to the medical claims system where you can obtain information about the status of your medical claims and

print copies of your explanation of benefits forms. Other links will include network providers, a link to the Local 469 website and other related sites.

The second phase will include access to your current information including a record of hours and contributions received on your behalf, pension and annuity balances and your eligibility and hour bank information.

INFORMATION CHANGE FORM

If you have changed your address, phone number or area code, use this form to send the information to Fringe Benefits Services immediately. Completely fill the form out, sign on the signature line and mail to:

Fringe Benefits Service
7000 Broadway
Suite 106
Denver, CO 80221

Name _____

Social Security # _____

Former Address _____

New Address _____

New Phone # _____

Signature _____

PROGRESS & education

PIPING INDUSTRY PROGRESS & EDUCATION TRUST FUND (PIPE)

HVAC Committee Dates

January 3	July 1
February 5	August 5
March 4	September 4
April 1	October 7
May 6	November 4
June 3	December 2

Plumbing Service Committee Dates

February 12
April 8
June 10
August 12
October 14



Carl Triphahn,
executive
director

New Business Owners' Meeting Dates

January 9	July 2
February 6	August 6
March 5	September 3
April 2	October 1
May 7	November 5
June 4	December 3

Medical Gas Committee Dates

January 16	July 16
February 20	August 20
March 19	September 17
April 16	October 15
May 21	November 19
June 18	December 17

Safety Committee Dates

February 21
May 15
August 21
November 20

2008 Class Topics

Plumbing Service Technician Training

Jan. 24	Zurn Pex Certification
Feb. 28	Tankless Water Heaters
Mar. 27	Sewage Injectors
Apr. 24	Water Boosters
May 22	Heaters A0 Smith
Sept. 25	Rehau Pex
Oct. 23	Sewer & Drain Cleaning Equipment

HVAC Service Technician Training

Jan. 14 & 15	Benshaw Starter Class
Feb. 11	To Be Announced
Mar. 10	To Be Announced
Apr. 14	To Be Announced
May 12	To Be Announced
Sept. 15	To Be Announced
Oct. 13	To Be Announced

Foreman Training

Feb. 14	Planning Skills
Mar. 20	Productivity/Material Handling, Documentation & Managing Labor \$
Apr. 10	Management Skills & Managing Changes
May 8	Leadership Skills & Project Closeout
June 19	Negotiating Skills & Managing Subs
July 17	Practical Time Management & Industry's Best Foreman

Professional Management Training

Jan. 15 & 17	How To Make Meetings Work For You!
Feb. 21	Lean Works in Construction
Mar. 20	Eliminating Treasure Hunts
Apr. 17	Job Planning That Works
May 15	Problem Solving Lite
Sept. 18	To Be Announced
Oct. 16	To Be Announced

Safety Awareness Training

Jan. 22	Fall Protection
Feb. 26	Ladders and Stairways
Feb. 30	Forklift Training
Mar. 25	Scaffolds
Apr. 22	Personal Protective Equipment
May 20	Lock Out Tag Out
Sept. 23	Hazard Communications
Oct. 28	Confined Space

Initial Medical Gas Certification

January 12 – February 7	(Leonard)
March 1 – April 1	(Bob)
May 3 – May 29	(Leonard)
September 6 – October 6	(Bob)

Medical Gas Update Class

February 5, 12, & 19	(Bob)
April 1, 8, & 15	(Leonard)
July 1, 8, & 15	(Bob)
October 7, 14, & 21	(Leonard)

Backflow Recertification

Recertification is held every month except December - the last two Wednesday

3rd Wednesday - Review Course

4th Wednesday - Written & Performance Exam

Backflow Initial Certification

To Be Announced

United Association of Journeymen and Apprentices
of the Plumbing and Pipe Fitting Industry of the
United States and Canada
Local #469
3109 North 24th Street
Phoenix, Arizona 85016-7399

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