



HIRE THE BEST: MILITARY

If you're looking for top candidates for your organization, you're in the right place. Helmets to Hardhats helps to place quality men and women from the Armed Forces into promising building and construction careers.

America's servicemen and women have proven themselves to be dedicated, hard working and capable in some of the most difficult and challenging places and situations imaginable. Now, as they transition out of the service, they are looking to put their many skills and experiences to work helping to build America.



These Helmets to Hardhats partners are ready to serve you.

- International Association of Heat and Frost Insulators and Asbestos Workers
- International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers
- International Union of Bricklayers and Allied Craftworkers
- United Brotherhood of Carpenters and Joiners of America
- International Brotherhood of Electrical Workers
- International Union of Elevator Constructors
- International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers
- Laborers' International Union of North America
- International Union of Operating Engineers
- Operative Plasterers' and Cement Masons' International Association of the United States and Canada
- International Union of Painters and Allied Trades
- United Union of Roofers, Waterproofers and Allied Workers
- Sheet Metal Workers' International Association
- International Brotherhood of Teamsters
- United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada
- Contractor Associations
- Finishing Contractors Association
- International Council of Employers of Bricklayers
- Mechanical Contractors Association of America
- National Association of Construction Boilermakers Employers
- National Electrical Contractors Association
- National Erectors Association
- North American Contractors Association
- Sheet Metal and Air Conditioning Contractors National Association



Building and Construction Trades Department, AFL-CIO



www.helmetstohardhats.org



THEY DEFENDED AMERICA, NOW LET THEM HELP YOU BUILD IT

HIRE MILITARY TALENT FOR
CAREERS IN CONSTRUCTION



www.helmetstohardhats.org

Helmets to Hardhats is the fastest way for building and construction trades organizations to find and hire the best transitioning military service members



GET STARTED

The first step in finding and hiring transitioning service members for the building and construction trades industry is establishing a free account on www.helmetstohardhats.org. Your account will enable you to post jobs and apprenticeship opportunities to the Helmets to Hardhats site and give you access to resumes posted by transitioning service members.

EDUCATION

Helmets to Hardhats recommends only the highest quality apprenticeship programs with well-resourced training centers. Many service members leave the military eligible for the G.I. Bill to help them pay for their training and education. For more information on veterans benefits, go to: <http://Info.helmetstohardhats.org/content/veteran-benefits/>

EVERYTHING YOU NEED

- Well trained
- Disciplined
- Dependable
- Resourceful
- Hard working
- Proven performers
- Tough
- Creative
- Mission-focused
- Team players

TRANSITION INTO THE RIGHT POSITION

Some service members will come to you already expertly trained in construction trade skills, ready for more senior positions. Others may require training. All will possess the dedication and discipline required to allow them to achieve success in your training and on the job.

APPRENTICESHIP

Many candidates are interested in entering apprenticeship programs where they can earn a paycheck while training to become a master craftsman. They are as serious about learning their trade as they were about defending their country. This dedication will show in their performance in the classroom and on the job.

YOUR FREE SOURCE FOR TOP-QUALITY CANDIDATES

“ The Helmets to Hardhats program is an important investment in our country’s future. The men and women of our armed services deserve the best opportunities for construction careers after completing their service to our country. Veterans comprise the best of the best. They are motivated, responsible, and ready and willing to rebuild our country after they have served and fought for our country. ”

— Iz Cakrane
Vice President, Corporate Labor Relations
Washington Group International



“ Another generation of young and dedicated American men and women has been placed in harm’s way to protect our way of life. Because we ask a great sacrifice of these young men and women, our unions and our industry is prepared to assist them when they need us the most. Providing them with stable and secure career opportunities is the least we can do long after the guns fall silent and the memories of this war have faded. ”

— Mark Ayers, President,
Building and Construction Trades Department,
AFL-CIO