As we approach the critical election on Nov. 6, I urge everyone to not only vote, but also to talk to your friends and families about the issues important to working families this year.

The rights of working people are coming under attack like never before and we must fight to reverse this trend as if our very livelihoods depend on it – because they do.

This year, laws like Davis-Bacon, that do nothing more than ensure we earn prevailing wages on federally funded projects, are under assault by candidates who have no better plan for our nation’s economic recovery than cutting wages for working people.

It’s difficult to watch as anti-union foes convince our fellow hard-working Americans to view us, as union members, with anger and distrust for the crime of earning an honest day’s pay for an honest day’s work. Americans need more solidarity, not less.

Expanding our influence

As this election season continues, keep those city-level victories in mind and imagine the possibilities on a grander scale. Winners in races of all levels – from local to national – make important decisions that impact prevailing wages, project labor agreements and our very ability to collect money to support candidates who support us on these.

Business Manager’s 469 PAC Report

Phil McNally
Business Manager

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Fights like these underscore the importance of our political efforts through the Political Action Committee (PAC).

PAC efforts fuel job opportunities

To learn more about the PAC’s importance or the connection between elected officials and your ability to earn money, I welcome you to read this newsletter and see how the PAC has expanded our job opportunities by influencing public policy and even growing our numbers.

Inside these pages are stories of progress with the promise of continued prosperity, made possible only by our political engagement.

That engagement has resulted in successes in Phoenix and Tucson, where we influenced policies that support the ability of our members to get jobs, while also promoting public safety.

Business Representatives Chris Van Kirk, Mel Ingwaldson and Aaron Butler served on key committees in those cities, largely due to the political relationships that we have cultivated.

Chris and Mel helped us fend off a movement to privatize Phoenix city building inspections, and Aaron's work in Tucson helped promote a local-hire initiative. Read more about those efforts inside.

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continued on page 10
U.S. President Barack Obama
“I reject the idea that we have to strip collective bargaining rights to compete in a global economy. We shouldn’t be in a race to the bottom where we trade-off for the cheapest labor. America should be in a race to the top.”
www.barackobama.com

U.S. Senate Richard Carmona
“I believe that business leaders should partner with, not oppose, labor groups as they work to grow their businesses and improve our state. As a senator, my staff will be a resource for all Arizonans as we work to rebuild Arizona’s workforce in partnership with local governments, businesses and labor groups.”
www.carmonaforarizona.com

CD 1 U.S. House of Representatives Ann Kirkpatrick
“I will fight to ensure that this district and our state are a viable, competitive destination for solar and wind industries.”
www.kirkpatrickforarizona.com

CD 2 U.S. House of Representatives Ron Barber
“I will advocate for legislation that will promote both private- and public-sector programs that encourage construction of large-scale solar plants in Arizona.”
www.ronbarberforcongress.com

CD 3 U.S. House of Representatives Raul Grijalva
“We need more, not less, of a focus on how we can make this happen not only by improving and maintaining our basic infrastructure – roads, schools, public transportation – but by building a new energy- and environment-savvy economy…”
www.standwithraul.com

CD 7 U.S. House of Representatives Ed Pastor
“I am proud to support a strong national investment in programs promoting research and development of clean and renewable energy technologies.”
www.edpastor.com

CD 9 U.S. House of Representatives Kyrsten Sinema
“In addition to Davis-Bacon being the law, Arizona is in need of jobs right now especially for the professionals who work in construction and development. I support prevailing wage and hire-local policies because I believe that good wages support a strong economy.”
www.kyrstensinema.com

Local 469 Endorsed Legislative Candidates

LD 2 State House Andrea Dalessandro
“It is very important to hire locally because those wages will be spent locally to support our local economy.”
www.dalessandroforaz.com

LD 2 State House Rosanna Gabaldon
“I believe that we must remain vigilant in protecting the right of workers and the world they will live in.”
www.votegabaldon.com

LD 6 State Senate Tom Chabin
“Labor organizations are the last line of defense for middle-class families.”
www.tomchabin.com

LD 6 State House Doug Ballard
“If we are serious about improving Arizona’s economy, then we must encourage the hiring of local workers for major projects.”
www.ballard4az.com

LD 6 State House Angela LeFevre
“Investment in our infrastructure not only creates a stronger country by improving our systems of transport, but it also creates much needed jobs – jobs that will help our working families to survive and lead better lives, to have money to spend on themselves and their families.”
www.angela4arizona.us

LD 7 State House Albert Hale
“Work by properly trained crafts people ensures the highest quality workmanship and products.”

LD 9 State Senate Steve Farley
“Creating good jobs through funding and building new infrastructure has always been one of my primary goals as an Arizona leader, even before I became an elected official.”
www.friendsofarley.com

LD 10 State Senate David Bradley
“We must incentivize companies to come to Arizona and build our own solar-power plant capacity, but also make Arizona the manufacturing hub for the construction of solar panels and related equipment.”
www.bradleyforarizona.com
LD 10 State House
Bruce Wheeler
“Training prior to – and during – projects results in safety in the work place, economic and work-related efficiencies and financial savings.”
www.brucewheeler2012.com

LD 14 State Senate
Patricia Fleming
“I will continue to advocate for a business climate and government programs working toward increasing the renewable energy industry.”
www.patflemingaz.com

LD 18 State Senate
Janie Hydrick
“Dismantling the unions through state and federal legislation is... dismantling the American dream in the process. My work as a state senator will reverse that dismantling and re-energize the public’s support of unions.”
www.hydrickforaz.com

LD 19 State Senate
Anna Tovar
“I have supported and will continue to support legislation that supports Arizona Pipe Trades 469, and will continue to strongly oppose any anti-union legislation.”
www.votetovar.com

LD 20 State House
Tonya Norwood
“I will work to return the little Davis-Bacon Act to a functioning policy in Arizona.”
www.norwood4azhouse.com

LD 20 State House
Jackie Thrasher
“I support properly trained crafts people in all professions to work on state development projects.”
www.jackiethrasher.com

LD 24 State Senate
Katie Hobbs
“I am supportive of construction projects that bring high-quality construction jobs to the state.”
www.katiehobbs.org

LD 24 State House
Lela Alston
“I spoke against and voted against any and all legislation that reduced workers’ rights.”
www.elaalstonaz.com

LD 24 State House
Chad Campbell
“If re-elected, I will continue fighting against all efforts to undermine organized labor here in Arizona.”
www.chadcampbell.org

LD 26 State House
Edward Ableser
“Hiring locally is very important as it enriches and binds our communities together as well as protects the interests of working families within them.”
www.edableser.com

LD 26 State House
Juan Mendez
“At the Legislature, I will advocate for a policy of awarding state projects to vendors who commit to employing local workers.”
www.mendezforaz.com

LD 26 State House
Andrew Sherwood
“I will be a strong advocate for the creation of solar plants in Arizona.”
www.sherwoodforaz.com

LD 27 State House
Ruben Gallego
“I believe qualified, trained and certified local workers should be the first priority.”
www.gallegoforarizona.com

LD 29 State Senate
Steve Gallardo
“I support labor agreements on all taxpayers’ construction projects.”

LD 29 State House
Martin Quezada
“I fully support local hiring practices for major construction practices.”
www.martin2012.net

LD 30 State House
Jonathan Larkin
“I would support legislation that would give local contractors who employ local workers a 5 to 10 percent bid differential to give them a competitive advantage.”
www.larkinforarizona.com

Local 469 Endorsed Municipal Candidates

Glendale Mayor
Manuel Cruz
“Utilizing skilled crafts people saves time and money in the long term.”
www.cruzformayor.com

Glendale City Council: Yucca
Samuel Chavira
“Contractors with proven track records, up-to-date certification permitting, proper bonding and well-trained employees will always be able to best serve the needs of Glendale.”
www.chaviraforcouncil.com

Peoria City Council: Ironwood
Shawn Hutchinson
“I will work to attract industries that will provide meaningful employment and ensure the resulting jobs are filled by qualified labor.”
www.hutchinson4peoria.com
After a rigorous selection process, the 469 PAC has endorsed Dr. Janie Hydrick for the Arizona Senate, Legislative District 18!

As a National Education Association member for more than 40 years, Dr. Hydrick is a proud union member who, for most of her career, has fought for workers’ rights, as well as for human and civil rights. Once elected to the Arizona Senate, Dr. Hydrick pledges to fight for unions and re-energize the public’s support for them.

Arizona Pipe Trades 469 members have similarly pledged their support for Dr. Hydrick by volunteering. After a grueling work week, volunteers have shown up early on Saturday mornings to distribute literature to thousands of voters, building support and Dr. Hydrick’s name recognition for Nov. 6. After an uncontested victory in August, the 469 PAC looks forward to helping Dr. Hydrick get elected to the Arizona Senate in November. Members, there will be more volunteer opportunities coming up. If you would like to volunteer and help 469-endorsed candidates, please call 469 PAC at 623.738.6469 or email feruza@thetorresfirm.com and sign up!

“Boots on the Ground with Hydrick”

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“A union is a foundation of a robust economy. When you invest in the people, when you invest in the workers... you are investing in the future and the state of the country.”

“Arizona Pipe Trades 469 BIG Day of Action”

Every year, Arizona Pipe Trades 469 members gather in a show of solidarity to support labor-friendly candidates who pledge to make Arizona a place where working families can thrive. The BIG Day of Action is our signature event where we can impact several campaigns in a single morning. The BIG Day of Action is an excellent way to get involved with your Local and to make a difference for Arizona’s working families.

Last year, Local 469 members volunteered for five candidates in Phoenix and Tucson, all of whom have pledged to fight for working families in Arizona.

Thanks to your volunteer efforts, these candidates all won their elections! Because of your hard work and dedication, these elected officials work closely with Arizona Pipe Trades 469. It is because of these relationships that Local 469 has had an opportunity to advocate on your behalf and to fight for your rights at the municipal level.

This year, we will help multiple candidates who are running for legislative, state and even federal offices! Help your Local by volunteering for endorsed candidates at the BIG Day of Action on Oct. 20.

Help elect labor-friendly candidates by volunteering on Saturday, Oct. 20!

This will be our final attempt before November’s general election to inform voters about how 469-endorsed candidates can improve Arizona.

Sign up by calling or texting 469 PAC at 623.738.6469 or email feruza@thetorresfirm.com.
Four for Four

Local 469 PAC Continues Mayoral Winning Streak

The Local 469 PAC won its fourth straight endorsed mayor race with the election of Tempe Mayor Mark Mitchell.

It was a close race, however 469-endorsed Mayor Mitchell garnered enough votes to win the contentious battle over one of the East Valley’s benchmark cities.

According to Tempe election records, Mayor Mitchell defeated Michael Monti by 139 votes. Monti lead at the polls with 222 votes; however, mail-in ballots pushed Mitchell to victory.

Tempe is Arizona’s seventh-largest city, holding great potential for continued regional growth and infrastructure development. The Tempe mayoral win is a key piece in the PAC’s overall mission of building relationships with political leaders so they work to address the concerns of Local 469 members.

Mayor Mitchell’s win adds onto a string of successful 469 endorsements, including Tucson Mayor Jonathan Rothschild, Surprise Mayor Sharon Wolcott and Phoenix Mayor Greg Stanton, all who demonstrate a platform consistent with the issues of concern to the plumbing and pipefitting industry.

The 469 PAC conducts a rigorous endorsement process, selecting endorsees based on their ability to meet the PAC’s candidate criteria and their leadership potential. The PAC conducts a fair and transparent process that results in the endorsement of viable, pro-labor candidates who are closely aligned with our Local’s issues and our members’ priorities.

Local 469 will attempt to keep the streak alive with the endorsement of Glendale mayoral candidate Manuel Cruz for the fall 2012 elections. To work toward a five-for-five mayor victory, the PAC needs your help with upcoming volunteer opportunities. To participate, please call Feruza Amanova at Torres Consulting and Law Group at 602.626.8805 or email feruza@thetorresfirm.com.

Political Relationships Lead to Wins in Phoenix and Tucson

Business Representatives Mel Ingwaldson and Chris Van Kirk sat on the Phoenix development process taskforce and helped to educate fellow taskforce members and city officials about the dangers of allowing developers to choose their own third-party inspectors.

Keeping city-performed inspections will safeguard high standards for building construction. Private, “hand-picked” inspectors could potentially compromise public safety by signing off on shoddy craftsmanship due to motives other than ensuring code compliance.

In the second win, Tucson’s Local Jobs Taskforce recently recommended that the Tucson City Council promote local hiring on construction projects through development agreements.

The move capped months of effort by the taskforce, which included Local 469 Business Representative Aaron Butler. The Tucson City Council hasn’t yet discussed the issue, but our continued involvement on the taskforce will help ensure job opportunities for members living in the city.

Local 469 representatives were appointed to these committees because of the PAC’s relationships with elected officials.

Our PAC members build relationships with elected leaders by educating them on issues that are important to us. Additionally – during election season – we continue to cultivate these relationships through our endorsement process and volunteer efforts for both new candidates and incumbents. Then, when policy discussions arise involving issues that impact our members and our work, these elected officials are more likely to include us in the conversation.
If you find it difficult to get to the polls on Election Day between work and personal obligations, consider signing up for the Permanent Early Voting List (PEVL).

Signing up to PEVL means that you’ll automatically receive a ballot in your mailbox well in advance of every election, and have the ability to fill it out in the comfort of your own home, with your voter education pamphlet by your side for easy reference.

Never again worry about finding your polling place or wasting hours standing in line.

Voters on PEVL can simply drop their ballots in the mailbox before Election Day and check the important job of voting off their to-do lists. Another easy way to vote with PEVL is to deliver your ballot to a polling location on Election Day. Jump straight to the head of the line and hand the ballot to a poll worker.

Either way, PEVL makes voting hassle-free and substantially increases voter turnout. For example, just 41 percent of registered voters nationwide cast ballots in the 2010 general election. However, turnout among early voters can reach up to 80 percent.

Voters signed up to PEVL receive their ballots approximately 26 days before an election. That gives you plenty of time to study the candidates and ballot measures, and make an informed choice.

Early voting can boost turnout to around 80 percent.

Sign up to the list by visiting the website or physical office for the Arizona Secretary of State or your local county recorder’s office.

Many libraries also keep voter registration forms on hand.

Call the closest library for more information or visit www.azsos.gov/election.

**Signing Up for an Early Ballot Makes Voting Easy**

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
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<tr>
<td>Oct. 11, 2012</td>
<td>Early Voting Begins</td>
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<tr>
<td>Oct. 26, 2012</td>
<td>Last Day to Sign Up for PEVL</td>
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<tr>
<td>Nov. 6, 2012</td>
<td>General Election</td>
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**Sign Up for PEVL if You’re Already Registered to Vote**

**Voting Eligibility**

To Vote In Arizona You Must (Qualifications):

- Be a United States citizen
- Be a resident of Arizona and the county listed on your registration
- Be at least 18 years of age on or before the day of the next regular general election

You Cannot Vote In Arizona If:

- You have been convicted of a felony and have not yet had your civil rights restored
- You have been adjudicated incompetent

**Please fill out the inserted PEVL form and mail it today.**

“I would like to encourage every 469 member to fill out the PEVL sign-up form inserted in the newsletter. It makes voting a piece of cake!”

What is the Permanent Early Voting List?

When registering to vote, you may sign up for the Permanent Early Voting List. Voters on the list automatically receive ballots in the mail about 26 days before each Election Day.

You may sign up for PEVL in the following ways:

- **By mail**
  - Fill out the inserted form, tear, seal, and mail back
  - Additional forms are available at government offices and public locations throughout the state
- **Online**
  - Log onto EZVoter at https://servicearizona.com/webapp/evoter/
- **In person**
  - Visit your county recorder’s office
  - Call 1-877-THE VOTE (843-8683) for more information
The genesis of a brand new partnership that will boost the number of Local 469’s welders came directly from the PAC’s involvement in city politics: a councilmember from Fountain Hills.

The partnership, in less than one year, has already resulted in 23 new apprentices with proven welding skills joining the Local. The infusion of new talent comes at a time when the average welder is 55 or 60 years old and nearing retirement.

Our ability to dispatch welders when our contractors need them is directly tied to our Local’s ultimate success, and this new opportunity came as a direct result of our PAC partnerships.

Each year, representatives from the Local 469 PAC attend the League of Arizona Cities and Towns conference to build relationships and promote the Local among the state’s elected city leaders.

At last year’s conference, our PAC met Fountain Hills Councilmember Ginny Dickey, who helped the Local connect with two local vocational schools – the East Valley Institute of Technology and Northern Arizona Vocational Institute of Technology.

EVIT and NAVIT train high school students for a variety of careers, including welding. During their junior and senior years, the students attend their home high school for half of the day, taking traditional high school classes. For the other half of the day, they learn about welding on EVIT’s or NAVIT’s campus.

At the end of the two years, the top-tier students have the ability to join our apprenticeship program.

The schools rely on industry insight to keep their training programs relevant because their leaders want to make sure students graduate with skills that will attract employers.

The Local has a spot on EVIT’s welding advisory board, giving the school’s leaders advice as they develop new curriculum and incorporate the latest methods into existing classes.

We will also teach a few classes each semester. Teaching classes not only allows us to pass on our knowledge, but also to meet the students who might one day become Local 469 members.

The partnership is a win-win. Local 469 recruits new members who are skilled in welding, and the Valley’s students receive hands-on education from members of our professional organization.

Partnerships like the one with Councilmember Dickey demonstrate how our political relationships can help the Local in unexpected ways. Training, workforce development and jobs are topics our PAC members regularly discuss with municipal officials, and this will continue to boost our ability to build our membership and assist aspiring crafts people throughout the state.
Left to right, Phoenix Mayor Greg Stanton, LD 20 House Representative candidate Tonya Norwood and Tempe Mayor Mark Mitchell were amongst many political figures seen at the 469-sponsored event held during the League of Cities and Towns.

469 member Mark Gallego, left, and Financial Secretary/Treasurer Scott Vaughn discuss city and industry issues with Surprise Mayor Sharon Wolcott.
Cities and Towns

469 Business Representative Mel Ingwaldson and LD 18 House Senate candidate Dr. Janie Hydrick discuss the biggest issues affecting 469 members and their families.

469 PAC representatives and signatory contractors meet with Arizona political leaders to view primary election results.
Arizona Pipe Trades 469 has made great efforts to become involved with local elections and to educate Arizona leaders about the benefits of using union labor. However, the PAC’s efforts do not stop with local officials. When given an opportunity, the Arizona Pipe Trades 469 advocates on behalf of its members all the way to the top!

During the past few months, Arizona Pipe Trades 469 has enjoyed meeting high-ranking federal officials, including United States Vice President Joe Biden and U.S. House Minority Leader Nancy Pelosi, when they visited Arizona. Local 469 representatives joined leaders from throughout the state to discuss the issues affecting members and the state as a whole.

During another recent meeting, Arizona Pipe Trades 469 Business Representative Chris Van Kirk spent an afternoon with federal elected officials, advocating on behalf of Local 469’s members, and discussing the Local’s workforce development program and the benefits of using union labor on the economy.

“This was a great opportunity to focus the attention of our nation’s leaders on issues affecting Arizona’s working families.”

– 469 Business Representative Chris Van Kirk

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– 469 Business Representative Chris Van Kirk

Business Manager’s 469 PAC Report

continued from page 1

issues.

We’re not telling you how to vote – just giving you the information so you can decide. But whatever you decide, make sure you vote. Make sure you understand the stances of each candidate on the issues important to you and weigh them with your pocketbook in mind.

Endorsed candidate guide

Be sure to check out page 2 for a listing of endorsed candidates, and know that we don’t make these decisions lightly.

Each candidate is thoroughly vetted in a process that includes a lengthy, written questionnaire and in-depth interview where we grill each person on the issues most important to us. We also ask each candidate how they will defend those issues once in office.

Incumbents are asked to outline the issues for which they have already made a difference for Local 469.

Opportunities abound in federal elections

This year marks an important opportunity to ultimately influence federal policies by building relationships with high-profile candidates. Not only do we have the opportunity to reelect a president who works for working families, but we also, for the first time since 1994, have the chance to elect a labor-friendly United States senator into office.

Arizona Sen. Jon Kyl will retire after his fourth term, and we have endorsed Democratic candidate Richard Carmona for the seat. We are sure that Mr. Carmona will fight for Local 469 by working to pass important bills that promote economic stability and job growth.

In the U.S. House of Representatives, the recent redistricting process left Arizona with an additional seat, for a total number of nine. The extra seat marks yet another opportunity for Local 469 to expand its political influence and gain an additional voice for working people.

Continue the winning trend by voting on Nov. 6

We have already won many friends in Arizona – including the mayors of Phoenix, Tucson, Tempe and Surprise. As the PAC expands, we look forward to winning friends on the national level and continuing to work on an even larger scale to make our members more successful than ever.
Arizona Pipe Trades 469 is proud to announce that the 469 Political Action Committee (PAC) Chairman Henry Olea has been nominated for induction into the Arizona Democratic Party Hall of Fame. The nomination honors Mr. Olea’s relentless activism on behalf of middle-class and working families, and his commitment to volunteerism.

Throughout the years, Mr. Olea has worked countless hours to protect Local 469’s interests and strengthen workers’ rights. Mr. Olea also played an instrumental role in organizing and developing the 469 PAC to strengthen the collective voice of plumbers and pipefitters in Arizona.

The Arizona Pipe Trades 469 PAC is honored that one of our key leaders has been nominated for the Hall of Fame. Since 1986, Arizona leaders such as Governors Bruce Babbitt and Rose Mofford, Senators Carl Hayden and George Cunningham, and Arizona Democratic Party Chairman Jim Pederson have been inducted. 2012 honorees will be announced at the Arizona Democratic Party’s annual Hall of Fame Dinner on Oct. 10 at 7 p.m. Sacramento Mayor Kevin Johnson will deliver this year’s keynote address.

In 1936, the “Literary Digest” conducted a telephone poll to 10 million subscribers on its list. At that time, it was the largest recorded survey prior to a presidential election. The magazine attempted to predict the outcome of the United States presidential election. Their results indicated that Alf Landon would defeat Franklin Roosevelt by a margin of 370 electoral votes to 161. In spite of this, Roosevelt defeated Landon by a margin of 523 electoral votes to eight, marking the then-largest landslide in a presidential election. The magazine neglected to consider that during the Great Depression, telephones and magazine subscriptions were luxuries that not everyone could afford. Those who could afford such luxuries tended to vote Republican, however the working class was more inclined to vote Democrat. The survey was declared flawed due to the magazine’s biased responses and sample size, which jointly produced the shockingly incorrect estimate of the vote.

- Darrell Huff, “How to Lie With Statistics”

The infamous “Literary Digest” poll demonstrates that despite what polls indicate, it is always essential for Local 469 members to cast their votes to ensure the successful election of their chosen candidate.

### The 2012 Presidential Election

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<td>For Issue #3 - Project Labor Agreements (PLAs)</td>
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<td>Against Issue #4 - Right-to-Work Laws</td>
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You Decide... It’s your right, it’s your vote. Protect your future, vote wisely.
Calling All Members!

The 469 PAC’s Annual Big Day of Action is Oct. 20 – Mark Your Calendar!

The largest 469 PAC volunteer event of the year in support of 469-endorsed candidates!

• Come help make a difference in this year’s elections
• Promote Local 469 and spend time with your union brothers and sisters
• Show your appreciation to our endorsed candidates for their hard work on the campaign trail

Where: The 469 Hall, 3109 North 24th Street, Phoenix
When: Saturday, Oct. 20, 7 a.m. - 1 p.m.

Sign up or get more details: Call Feruza with Torres Consulting and Law Group, 602.626.8805, or send an e-mail to feruza@thetorresfirm.com.

Look Inside for More Details!