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Arizona Pipe Trades 469 salutes the Picnic Committee, past and present, page 6

The Arizona Pipe Trades Reporter is a quarterly publication for the members of Arizona Pipe Trades 469, industry, government and community partners. To subscribe, send e-mail to info@thetorresfirm.com or contact Torres Consulting & Law Group at 602.626.8805.
At a special called meeting on Saturday, May 21, 2011, a new, three-year agreement was accepted by an overwhelming majority of our membership. After a relatively short and thorough presentation, followed by a Q&A session, the vote took place in what can be described as a very efficient process. On behalf of the entire negotiating team, I thank the membership for the confidence in our direction in these uncertain times.

Also, my thanks go out to the negotiating teams of both our local and our employer group. The professionalism and diligence displayed during our negotiation sessions was second to none. Our relationship with our contractors is based on mutual trust and a shared vision for our industry. It is the essence of a true partnership that is central to achieving our goals of shared prosperity well into our collective future.

New law, PAC change require in-person dues check-off

For all employed members: During the month of June, your officers have worked directly with your employers to obtain a new dues check-off form to be completed by you. There are two reasons for the new form. A recently passed anti-union law – known as SB 1365 – will be in effect shortly and it will create impossible obstacles for both the local and our contractors in the dues check-off process.

Also, the PAC contribution has changed to 0.75% and the new forms will reflect that change. Please be sure to complete a new form by July 1 or your standing as a member of the local may be jeopardized.

In May, I made a decision to join with a few other unions in filing a lawsuit challenging SB 1365. Our legal team believes we will prevail in overturning this law based on its constitutional flaws, but we also need to plan in the event we do not prevail. We should know something by summer’s end and I will keep you informed of any developments.

As discussed above, the PAC contribution has been increased from $0.03 per hour to 0.75% per hour. It is obvious the majority of our local supports this increase and our ability to create any future success for you and your families through political action rests with each and every member participating by signing the PAC check-off. There are many ways this money can be put to work on your behalf and I look forward to the increased market share that will be a direct result of this investment.

“Our relationship with our contractors is based on mutual trust and a shared vision for our industry. It is the essence of a true partnership that is central to achieving our goals of shared prosperity well into our collective future.”

continued on page 17
Anti-union movement in the Midwest

In February, we all watched the news as tens of thousands of pro-union protesters gathered in front of the Wisconsin State Capitol in opposition of Gov. Walker’s proposed budget bill. The bill required state employees to endure a pay cut and pay a larger portion of their health insurance – while at the same time, lose their right to collectively bargain. Despite the state employees’ acceptance of the salary cuts and benefits in an attempt to retain their ability to collectively bargain, the governor pushed forward to eliminate this right. The bill finally passed after a long public battle. In April when the bill passed, Sarah Palin spoke to a group of supporters in Wisconsin summarizing the joy of the anti-union movement: “Your governor did the right thing and you won! Your beautiful state won!” She forgot to mention that working families lost.

Anti-union in Arizona

Wisconsin is not an isolated incident – anti-union sentiment has spread across the country as politicians try to use unions as scapegoats for state and city budget shortfalls, when in reality it is nothing more than a political power grab aimed at weakening unions and avoiding responsibility for the current state of the economy.

We are seeing the same anti-union tactics in Arizona. This year, Arizona lawmakers passed a wide range of anti-union bills banning the use of Project Labor Agreements on public projects, making it more difficult for workers to picket, and creating hurdles for union members to pay their dues, just to name a few. Unfortunately, the same legislature will be in session again next year, providing anti-union lobbyists the opportunity to promote bills that are even more damaging to us than last year’s.

Some city council members are also jumping on the anti-union bandwagon, blaming unions for most of their cities’ problems. There are numerous municipal elected officials who believe a complex city budget can be balanced by simply blaming unions and stripping their members of earned benefits. These same politicians try to discredit unions
by equating their members to thugs, claiming “union bosses” are using intimidation tactics to try and quell public discourse. The attacks are aimed at unions from all sides and they show no signs of stopping.

**Corporate free speech – we have it, too!**

The goal of the 469 Political Action Committee (PAC) has always been to promote the local and to hold lawmakers accountable. The resolve of the 469 PAC has been solidified in light of the attacks brought on by lawmakers here at home and across the country – spurring the Arizona Pipe Trades to implement a new tool to obtain its goals. Last year, the Supreme Court handed down a landmark decision (Citizens United v. Federal Election Commission), stating that corporations had the same rights as persons, thus allowing them to spend an unlimited amount of money on independent expenditures during an election. Even though the case focused on corporations, the Supreme Court also ruled that unions have the same right. This decision gives corporations and unions the ability to play a substantial role in elections and the Arizona Pipe Trades 469 has every intention of using this new right.

**469 PAC will move forward**

Some unions may become discouraged looking back on the latest Arizona legislative session and the anti-union hysteria across the nation; but not the Arizona Pipe Trades 469. In 2010, the 469 PAC had a monumental year with nearly 350 volunteers logging more than 1,600 hours for endorsed candidates. This year, in response to mounting political threats, the 469 PAC has outlined goals to utilize 500 volunteers, logging 2,500 hours!

These ambitious goals were developed to allow the 469 PAC to play a substantial role in Phoenix and Tucson city council elections this fall. The PAC is determined to help elect strong candidates who want to see the Arizona Pipe Trades 469 and its members thrive in Arizona. To reach these goals and to begin changing momentum in 469’s favor, the PAC needs your help! There are several opportunities for you to do your part – here are a few examples:

- Make sure you are a PAC supporter and check off your PAC contribution each year
- Make a difference – sign up to volunteer
- Stay informed – sign up for 469 e-mail updates
- Become a cyber-advocate – visit www.469PACPulse.com and sign up today
- Be accessible – text “469” to “31-31-31” to receive direct information from the local
- Follow us on Facebook – search “469” and click “like”

If you have questions or would like to sign up, contact F eruza at Torres Consulting and Law Group, LLC at 602.626.8805 or Feruza@TheTorresFirm.com. The Arizona Pipe Trades 469 needs every member to step up!

The leadership of the Arizona Pipe Trades 469 has implemented a plan to combat the mounting threats and with the support of the hard working men and women of the 469, I am confident the plan will be a success! I hope to see you at the next PAC event!
PROMOTING UNITY,
BRINGING THE 469 FAMILY TOGETHER…

The Picnic Committee continues its legacy of volunteerism and support for members

It takes charisma to bring people together – its takes leadership to keep them together, moving toward a shared vision. Alex Zubia, Sr. had both.

Elected business representative in 1995, Alex demonstrated his commitment to brotherhood and sisterhood, families and support for Local 469 by founding the Picnic Committee and re-establishing the annual local-wide picnic that has become the cornerstone event each year for 469 members and their loved ones.

Since then, the UA Local 469 Annual Picnic – thanks to hard work and devotion of committee members – has grown in scope and size each year. In 2011, almost 1,600 enjoyed the event at Saguaro Ranch Park. Complete with barbecued lunch, prizes and fun for all ages, the picnic began at Estrella Mountain Park in 1996, where it had its home for 11 years before moving to its current location in Glendale. Continuing to grow, the picnic now offers attendees an array of diversions, including a live DJ, magic show, pro-sports mascots, a second-to-none raffle, horseshoe competition, climbing wall, rides, face painting, kids’ games, cake bingo and of course, an outdoor feast that only the Picnic Committee could deliver!

But don’t let the name fool you – the
Picnic Committee is not just about one annual event. Carrying on the legacy that Alex envisioned 16 years ago, the group’s dedication has translated into many other activities over the years, including catering pin ceremonies and the fishing tournament, Super Bowl parties, and spearheading the union’s presence in the Labor Day parade in downtown Phoenix. Today, the committee – led by 469 President and Committee Chair Larry Savage – works tirelessly helping with other events including the Children’s Christmas Party, Annual Health Fair, political action events like Lunch on the Capitol Lawn, the Widows’ Breakfast, as well as catering the Bike Run, elections and Saturday-morning union meetings.

“Alex Zubia had the vision and the compassion to start the Local 469 Picnic Committee,” says Savage. “He wanted to promote camaraderie, brotherhood and sisterhood, and a good time, being together with our union families.”

During his third term as business representative, Alex passed away in 2001 – but before he died, he asked Larry Savage to assume the leadership of the committee and carry on the work that he began. Through Larry’s tireless effort and leadership, coupled with the hard working committee members, the legacy continues to ensure a job well done and a good time for all.

Ask any committee member why she or he participates and you will hear common themes including “fellowship,” “family,” and “friendship.” Some of their fondest recollections include camping out at Estrella Mountain Park the night before the picnic and playing poker half the night, seeing the excited faces of children as Santa makes his appearance at the Christmas party, and the committee’s camping trip in Payson, among other memorable experiences.

“Local 469 would not be what it is today without the Picnic Committee and its continued on page 16
With our new contract in place and the contractors group saying they are starting to see more projects up for bidding, now is an opportunity for Local 469 to continue to grow its market share in this industry. Currently, I work with more than 24 contractors, employing 275 of our members statewide.

As all of our market sectors grow, the officers do appreciate the members’ involvement in recruiting and referrals of possible new members. When we need to add new journeymen and apprentices to fill the calls, “jobs for Arizonans” is our goal. Here is an outline on how the process works and to keep our integrity up. As always, anyone can apply for the Arizona Pipe Trades Apprenticeship who is older than age 18 and has clean background history by visiting www.pipetrades.org and clicking on “how to apply.”

For persons that have more than three years of experience at the trade, this is the process your local requests: a current resume of where they have been working with payroll documentation (i.e., year-end W-2 forms or paycheck stubs) to show work in the industry. For experience and evaluation of all candidates, they must take the same hands-on test that a first-year apprentice takes before

**ASBESTOS:**

What you should know about your health and legal rights about asbestos and why should you be tested?

Hotze Runkle, PLLC is proudly working with Local 469 Members and many other southwestern United States locals to screen members and evaluate any worker who believes he or she was exposed to asbestos. If your year of birth was 1963 or before and you have worked in the industry before 1980 for at least two years, you may have been exposed to asbestos. Each case is as unique as each member and Hotze Runkle needs to work with you on an individualized basis. For information about how to contact them, please see Mel Ingwaldson at the Union Hall.

Local 469 continues to assist members, as Hotze Runkle meets with members to evaluate their diagnostic tests for asbestos exposure.
they advance in the program and a star test to their trade like a fifth-year apprentice takes to turn out as a journeymen. Once this is done, then the officers can evaluate them as to entering the local as a journeymen, apprentice, or metal trades journeymen (please note that we do not have a White Ticket classification) for integrity in the supply of manpower to the contractors.

APACC
getting out in the community

APACCarizona.com
1-877-58-APACC (27222)

2011 Women’s Expo

APACC hosted an action-packed exhibit at this spring’s Women’s Expo at the Phoenix Convention Center.

Paul Sherrard (left) from P & M Plumbing and Mechanical, spent time talking to prospective APACC customers at the event, along with Business Representative Mel Ingwaldson.

Kitty Maloney (left) of W.J. Maloney enjoys working at the expo with Business Representative Mel Ingwaldson.

Fiesta de Mayo

APACC enjoyed a strong showing at Fiesta de Mayo in Phoenix’s West Valley in May.

Henry the Gila Monster – APACC’s popular mascot – joins in the fun with attendees.

The APACC team is ready to roll at this year’s event.

APACC Bucks offer great deals

As you can see, this edition of the Arizona Pipe Trades Reporter includes a sheet of “APACC Bucks.” We encourage members to use these when you need plumbing and HVAC services at your homes, or you can give them to family members and friends to use. One coupon can be used per service, and they cannot be combined.

Ongoing APACC Events and Promotions

• Arizona Diamondbacks home games
• Gear Up for Kids with KTAR and the Boys & Girls Club
• Univision Radio live remote locations
As I start to write this, I am thinking about tomorrow. We will meet in the morning to vote on our proposed contract. Our negotiating committee has been working diligently to have a package for us to look at that will provide the wages, fringes, and working conditions for our labor for the next three years. Having taken part in a few negotiations myself, I can say that being on the negotiating committee is often a difficult job. You are putting together the package that will provide the support system for our entire membership and contractor base for the next three years. During the course of negotiations, everyone that you have ever met will ask for you to reveal what is going to be the “new deal.” You have to remember that the questions that are being asked for the most part are being asked by those people who have a real interest or concern in the future of the local union. Of course, the best answer for those questions is “be there at the ratification meeting and you will have all your questions answered.”

The best part of being on the negotiating committee is being involved in the contract ratification meeting. We assemble every three years with the members to review the proposed changes to our collective bargaining agreement. These meetings are always interesting and we often find that the people who come to the contract ratification meeting have agendas that include more than the contract language or values.

We had a successful ratification meeting on May 21, 2011. For only the second time that I can remember, (the first was three years ago) we had one meeting to review and ratify our contract and we didn’t take our traditional “strike vote.” For those of you who aren’t familiar with that term, a strike vote is often taken to demonstrate the solidarity of the bargaining unit. Our solidarity was demonstrated with a very lopsided vote to accept the terms and conditions of the new agreement. In my opinion, that says a whole lot more than any strike vote ever could. We were voting within an hour and a half of the time the meeting started, and the result was a very adamant “yes” from our membership. My compliments to both negotiating committees for putting together a collective bargaining agreement that was suited for the current economic times. I also want to compliment the membership of Local 469 for accepting the agreement by a large margin.

Upcoming fab work means JOBS!

We are also meeting with contractors that are new to our jurisdiction regarding the

“*We are blessed to be a part of the membership of a progressive organization that accepts and recognizes the fact that there is truly nothing worth having that comes with no cost.*”
**Phones**

To get in touch with us please call 602-956-9350 or 520-323-9476 you will then be routed to the auto attendant. By selecting 1 you are connected to the job line, by selecting 2 you will reach the union hall, by selecting 3 you will get the Health & Welfare or funds office, by selecting 4 you will be connected to the apprenticeship and when you select 5 you will get the special announcements line. The direct phone numbers for the job line is 602-956-9702 and the retiree’s direct line is 602-956-6083.

**Dispatch**

With the temperatures increasing the amount of work calls will begin to pick up as well. Make sure that you drink plenty of water to protect you from being overcome by the heat. Our contractors will need the skill sets that you already possess or that may be acquired at the training center. Keeping current on training is and will be the key to everyone’s future success.

Apprentices and journeyman should either be at the hall in person or when calling the job line **(602-956-9702) press 1** and leave the information requested for dispatch. When you leave a phone number with us you need to answer the phone when called by the dispatcher to be dispatched. If you do not answer the phone, the dispatcher will move on to the next individual in line for that work call.

**Dues Payment updates**

Because we know everyone has a busy schedule and with soaring fuel prices, we will be offering more ways to pay your monthly dues. Since March 1, 2011 we have the ability to accept dues payments over the phone and in the near future we will have online dues payments as well.

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**“Keeping current on training is and will be the key to everyone’s future success.”**
Congratulations to our 2011 UA Local 469 Fishing Tournament Participants!!

RESULTS:

<table>
<thead>
<tr>
<th>Team</th>
<th>Total Weight</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cassidy/Hudson</td>
<td>18.26</td>
</tr>
<tr>
<td>Karber/Cooper</td>
<td>16.77</td>
</tr>
<tr>
<td>Swindler/Lujan</td>
<td>15.31</td>
</tr>
<tr>
<td>Karch/Karch</td>
<td>12.75</td>
</tr>
<tr>
<td>Burns/Otts</td>
<td>12.68</td>
</tr>
<tr>
<td>King/Johnson</td>
<td>12.49</td>
</tr>
<tr>
<td>Finley/Finley</td>
<td>12.35</td>
</tr>
<tr>
<td>Langdon C./Langdon M.</td>
<td>12.29</td>
</tr>
<tr>
<td>Scott/Joiner</td>
<td>12.26</td>
</tr>
<tr>
<td>Jarrel/Jarrel</td>
<td>11.86</td>
</tr>
<tr>
<td>Bercovich/Mckenney</td>
<td>11.77</td>
</tr>
<tr>
<td>Langdon J./Langdon B.</td>
<td>11.75</td>
</tr>
<tr>
<td>Brenner/Deela</td>
<td>11.68</td>
</tr>
<tr>
<td>Crook/Westenhofier</td>
<td>11.09</td>
</tr>
<tr>
<td>Nixon/Casey</td>
<td>10.97</td>
</tr>
<tr>
<td>Williams/Lazok</td>
<td>10.95</td>
</tr>
</tbody>
</table>
Congratulations to our 2011 UA Local 469 Fishing Tournament Participants!!

RESULTS:

BIG FISH BASS
CASSIDY/HUDSON ............... 5.93
KARBER/COOPER ............... 4.53
SWINDLER/LUJAN .............. 4.36
KARCH/KARCH ................ 3.69
FINLEY/FINLEY ............... 3.66
JARREL/JARREL ............... 3.65

CRAPPIE TOTAL WEIGHT
FRIZZELL/FRIZZELL ........... 1.71
SCOTT/JOINER ................. 1.24

CRAPPIE BIG FISH
FRIZZELL/FRIZZELL ........... 1.71
FRIZZELL ....................... 0.92
ON THE BUSINESS FRONT

Larry Abril
business representative

Increased industry interest in semi-conductor sector
Our contractors working in the semi-conductor arena will be busy bidding several projects in the upcoming months. Until recently, signatory contractors have had mostly each other to bid against in this sector of our work. With the limited number of new projects out to bid in the traditional sectors, more non-signatory contractors have shown an interest in the semi-conductor world – some with no experience at all in this field – just waiting for a chance for their “big break.”

“We must remember our main focus: to provide value with the best-trained workforce that can handle all work situations safely and productively, and help our contractors compete in this ever-changing market.”

Members completed foreman training
Congratulations to the 150 members who have completed our foreman training course provided by P.I.P.E. With the approval of our Business Manager, another option for the required upgrade will be an Arizona Pipe Trades contract interpretation class provided by your Business Representatives. We feel some of the aspects of our contract’s work rules are overlooked and would use this time with the certified foreman to help alleviate some of the issues we have encountered in the past.

I wish to thank the Business Manager, President and Negotiating Committee for all their hard work and success on our new three-year contract - now it is our turn to provide the value to our contractors and end users.

Davis-Bacon compliance monitoring update
Local 469 continues to track Davis-Bacon projects to ensure the payment of prevailing wages. Currently, we are monitoring 15 cases. The value for all of the jobs awarded totals about $425 million.

I am encouraged by the enhanced role and proactivity demonstrated by the US Department of Labor (DOL). In April, we submitted case summaries on the National Readiness Centers in Florence and Bellemont and were contacted by the DOL investigators on both cases with a request for additional information that we collected in our compliance efforts. Working in tandem with DOL officials, we continue to strengthen Davis-Bacon enforcement and compliance in our state.
<table>
<thead>
<tr>
<th>Project Name</th>
<th>Place of Performance</th>
<th>Project Description</th>
<th>Job Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Piping Repair, Modification and Replacement of Hoover Dam</td>
<td>Hoover Dam, AZ/NV</td>
<td>Perform piping repair, modification and replacement at Hoover Dam</td>
<td>To be determined</td>
</tr>
<tr>
<td>Renovate Building 465</td>
<td>Luke AFB, AZ 14100 W.</td>
<td>HVAC, fire protection devices</td>
<td>$3,205,449</td>
</tr>
<tr>
<td>Eagle Street Luke AFB, AZ 85309 US</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Construct National Guard Readiness Center</td>
<td>Florence, AZ</td>
<td>Construct New National Guard facility with training facility, classrooms, change rooms, kitchen, sleeping quarters.</td>
<td>$6,357,000</td>
</tr>
<tr>
<td>Construct an Army National Guard Readiness Center, Camp Navajo, Bellemont, AZ</td>
<td>Bellemont, AZ</td>
<td>Construct approximately 52,860 sf and associated site work. The work is not limited to mechanical, electrical, and concrete trades but will include them.</td>
<td>$6,577,000</td>
</tr>
<tr>
<td>New Border Patrol Station, Wellton, AZ</td>
<td>Wellton, AZ</td>
<td>A new Border Patrol Station in Wellton, Arizona to support 375 agents. The facility will consist of multiple buildings on a single site.</td>
<td>$22,143,428</td>
</tr>
<tr>
<td>GRCA - Construct 64 Housing Units</td>
<td>Grand Canyon, Coconino,</td>
<td>Construct two multi-dwellings to be made available to employees working in Grand Canyon National Park. The employee housing will consist of the construction of two two-story apartment buildings consisting of a total of 16 apartments.</td>
<td>$8,120,000</td>
</tr>
<tr>
<td>Arizona; Grand Canyon National Park</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Expand OR Suite Bldg 57 Southern Arizona VA Healthcare System</td>
<td>Tucson, AZ</td>
<td>Construct a 6,100 sf addition to the second floor of Bldg 57 to expand the existing Operating Room Suite.</td>
<td>$4,992,000</td>
</tr>
<tr>
<td>Reconfiguration and Expansion of Mariposa Land Port of Entry in Nogales, AZ</td>
<td>Nogales, AZ</td>
<td>Reconfigure and expand the existing Mariposa Land Port of Entry (LPOE) in Nogales, Arizona. The project will expand the existing LPOE to accommodate increasing volumes of privately owned vehicles, pedestrian and commercial traffic.</td>
<td>$111,134,000</td>
</tr>
<tr>
<td>OR Humidification/DeHumidification</td>
<td>Phoenix, AZ; Carl T. Hayden Department of Veterans Affairs Medical Center</td>
<td>Work includes, but is not limited to: installation of new humidification and dehumidification system, including controls for Operating rooms 1 through 7 located on the 3rd floor</td>
<td>$2,687,000</td>
</tr>
<tr>
<td>Department of Justice Federal Bureau of Investigation</td>
<td>Phoenix, AZ; 7th Street and Deer Valley</td>
<td>Construct a 210,202 sf facility</td>
<td>$62,000,000</td>
</tr>
<tr>
<td>Sells Hospital McQuay Chiller and Lab A/C</td>
<td>Sells, AZ</td>
<td>Installation of new chilled water supply and return lines that will connect the Sells Indian Hospital Outpatient Department (OPD) to main plant chillers.</td>
<td>To be determined</td>
</tr>
<tr>
<td>Phoenix Soujourner Center Hope Campus Remodel</td>
<td>Phoenix, AZ</td>
<td>On-site exterior security improvements and facility renovations to enhance services to domestic violence clients</td>
<td>$460,750</td>
</tr>
<tr>
<td>Modern Streetcar Project Update for Construction Associations and Construction Business</td>
<td>Tucson, AZ</td>
<td>Modern Streetcar in Tucson Urban Corridor</td>
<td>$196,822,000</td>
</tr>
<tr>
<td>Navopache Electric Cooperative</td>
<td>Pintetop/Lakeside, AZ</td>
<td>The project includes two pre-engineered buildings totaling 33,419 s.f. The first building is a vehicle maintenance facility, building is a vehicle maintenance facility, crew room, and transformer shop. The second building is a meter shop and warehouse second building is a meter shop and warehouse and second building is a meter shop and warehouse and includes offices, storage space, a meter testing and prep area, and features a solar hot water system.</td>
<td>To be determined</td>
</tr>
<tr>
<td>Rough Rock Community School</td>
<td>Rough Rock, AZ</td>
<td>The project consists of the design and construction of reconstruction of water and sewer infrastructure, new synthetic athletic field and track, stands, lighting, reconstruction of roadways and lots, and construction of new play court.</td>
<td>To be determined</td>
</tr>
</tbody>
</table>
The Picnic Committee continues its legacy of volunteerism and support for members. Dedicated membership,” states Business Manager Phil McNally. “We can thank them for so much of the family atmosphere we enjoy throughout the year among our members and our families.”

Polly Zubia sums it up perfectly: “Alex loved Local 469. He wanted to bring everyone together like family – he was all about family.”

CURRENT MEMBERS
Larry & Shari Savage
Polly Zubia
Jim Kennedy
Paul & Helen Joiner
Jim Rose
Butch & Royanne Fuller
Terry Smith
Mike Thornton
Kris Hedlund
Steve Benoit
Mark Brenner
Ramon Rubio
Richard Holiday
Vinnie Gialla
Todd Morrine
Paul Hepker
Zak Lodgemann
Delia Rodriguez
Scott & Kitty Jennings
Eddie Rodríguez
Harold Hillen

Jonathon Savage
& girlfriend Katie
Jackie Straw

PAST MEMBERS
Alex Zubia Sr.
Albert Savage
Dave McMillen
Bob McMillen
Alex Zubia Jr.
Dave & Barb Hansen
Roger & Elee Graham
Ted Ostrander
Joe & Linda Flores
Maria Flores
Frank Vitello
Quentin & Cori Short
Gary & Georga Baily
Jack Bailey
Jim McDowell
D J Schoonover
D J Rothans

Brian & Julia Beall
Jason Woods
Manny Auguyayo
Dave Bevaque
Tommy Mullet
Jeff & Kristie Lesnick
Jay Neidosik
Jeff Hill
John Frueh
Ken Rose
Maria Cordeiro and Family
Jeff Kannak
Frank & Brenda Zavala
Moira McAleese
Kaloda Sellers
Dave & Kim Siebert

ANNUAL EVENT HELPERS
Bill Moody
Jeff Butler
Mike Honey
Carl & Paula Johnson

Mel & Betty Ingwaldson
Larry Abril
Mike Harrel
Dutch Price
Vickie Zubia
Raul Aguirre
Billy & Pat Brooks
Pam Brooks
Anthony & Natalie Zubia
Daniel & Ester Zubia
Victoria Zubia
Cathy Mayeux
Torie Martin
Jeannie Stewart
Torie Martin
Annette Peugh
Quinn Ledbetter
Solar energy projects a focus for Local 469

On the solar front, there are a few things in play.
1. Our contractors continue to actively participate in the bid process on the Solana Project. The first phase – known as the thermal energy storage phase – was awarded to Sundt. They have indicated they will self perform the mechanical scopes. The remaining scopes are being pursued by a number of our contractors. This project is sited in Gila Bend.
2. We have scheduled a meeting with Solar Reserve in July to explore options for our contractors on this project. It is sited in Gila Bend as well.
3. On the Starwood Project, we have been talking with a few contractors from the mid-west U.S., as it appears this project may be back on track after a scuttled beginning. This is a fully permitted site in Tonopah.
4. Hualapai Valley Solar has remained dormant since acquiring their fully permitted status. The project became, in

their opinion, economically unviable due to a condition on their water permit. We await further development.

News from other sectors

On the commercial front, we continue to work with our contractors. This sector of our industry is tracking the slow nationwide economic recovery and is proving to be a tough market to compete in and our market recovery program has been key to our successes.

We have been preparing for the semiconductor opportunities that are upon us through training. Between the newly developed detailing, plastics bonding, rigging, signal person, tube bending and upcoming protocol classes, things are pretty busy at the training center.

We will celebrate our annual Labor Day at Chase Field again and information will be mailed to you soon. I look forward to seeing everyone there and until then, please be sure to enjoy a safe and wonderful summer!

continued from page 3 - Negotiations exemplify common goals, united front

Contract agreement a true demonstration of solidarity

large volume of work that is to be bid at the Ocotillo site. We are on the downhill side of two fab remodels and the uphill side on another fab remodel. Oh yeah...did I mention that there is a new fab where green field work will commence in earnest in the very near future? The new fab is to be the biggest, most advanced technology wafer fabrication facility in the world. That is, of course, why they are building it in our jurisdiction. The background and experience of our membership, combined with the ability of Local 469 to attract manpower from the entire United Association, will allow us to staff that project with experienced piping professionals from throughout the United Association.

As we move forward to prosecute the work opportunities that are presented to us, we all need to remind ourselves that we are blessed to be a part of the membership of a progressive organization that accepts and recognizes the fact that there is truly nothing worth having that comes with no cost. We have a great deal of work in front of us, and performing that work according to the schedules established will be a big challenge, but one that we have faced and won many times in the past.
PVC testing in place at the Apprenticeship

In the summer of 2009, Intel had several challenges with PVC failures at the ITS site and needed some answers to these issues. Carl Triphahn, executive director of P.I.P.E., took this task on with the help of Gary Daily and Tom Doyle. Working almost every weekend, this group built the testing equipment in house to reduce costs in this down economy. The testing equipment was built at the P.I.P.E. office and then transferred to the Apprenticeship Training Center.

Intel requested our compliance with its specifications – requiring individuals performing Solvent Welding or Butt Fusion of plastic pipe and fittings to be qualified to an ASME B31.3 Procedure. Most important, Intel believed by complying with code/specifications, there would be an improvement in workmanship.

One of the goals of the testing process is to reduce damage and lost time from failures due to workmanship. A CWI (Certified Welding Inspector) is required for ASME Section IX for the Bonding Procedure Qualification or (BPQ) and has to sign off on the process, therefore multiple inspectors and proctors are required for the testing procedure.

All of the failures that were encountered on the first testing day were workmanship. The PVC pipe coupons have to be hydrostatically tested with 70-degree water for one hour at 750 PSI to pass the test, and this requires proper curing time, maintained at the proper temperature.

According to Carl Triphahn, this is the first and only industry training and qualification program in the country. Possibly 1,500 individuals in the next 12 months will qualify to for ASME BPQ – with 200 qualified to date. Twenty individuals are being trained and certified per week on average.

Intel is requiring individuals who Solvent Weld or Butt Fusion plastic pipe and fittings to have completed a P.I.P.E. training class and have a BPQ. All successful candidates will receive an SSTA identification card with qualifications listed on it. The testing is performed with 4” PVC and successfully completed, allows the person to solvent weld ½” through 8” PVC.

My congratulations and thanks go out to the team that has completed the testing equipment and their continued hard work on the weekends – every weekend – doing qualification testing. It is often overlooked how many hours our members put in to make things work as well as they do.
Dave McMillen is a 469 instructor at the Arizona Pipe Trades Apprenticeship. Dave started teaching in 1999 as a substitute instructor for an evening class. Before the apprenticeship began holding daytime instruction, Dave taught evening classes while he worked in the field during the day. He returned as a substitute teacher after he retired in 2007 and soon after, his dedication and quality work got him a permanent position and a key role in turning out pipe-trades craftspeople.

Now, he teaches Math, Tools and Safety for first-year apprentices; Rigging for second-year apprentices; Steam Fitting for third-year steamfitters; Basic pipefitting for fourth-year Steamfitter apprentices; and, Safety classes OSHA 10 hr. and 30hr. and SSTA.

When asked what makes a successful apprentice, Dave responded that “if an apprentice has a good attitude, willingness to learn and dedication to the organization, we will turn out an outstanding journeyman. Right now, we have the cream of the crop coming in. The apprentices are willing to learn and we have the resources to teach them what they need to know to succeed in the trade.”

He started his career as a 469 steamfitter in 1980. A native Arizonan, he is a second-generation member. His father, brothers and cousins were 469 plumbers with Dave being the only steamfitter in his family. Before he joined the trade, he was a restaurant manager and – driven by his desire to work with his hands and to be able to work outside – he followed in his family’s footsteps and became a 469 apprentice and journeyman.

Dave worked on Palo Verde Nuclear Plant and of this experience, he shares, “I liked working construction on the project and then working on site when the facility was built. It was interesting to see a project that I helped build start working and producing power for our communities.” He also worked on Lake Pleasant Water Treatment plant – his favorite project because of the beautiful scenery and his coworkers. “It was out in the open, in the desert, by the lake. Really good group of journeymen and apprentices, made the job go smoothly. It was fun to go to every day – it was hard work, but it was enjoyable.”

Instructor Dave McMillen works with apprentices of all levels to turn out the best in pipe trades journeymen!
Building success for more than 77 years

Harder Mechanical was founded in Oregon during the throes of the Great Depression in 1934 – a family business that specialized in commercial plumbing, residential and fire sprinkler work. But things changed when Harder got into the big industrial construction game by helping to build many of the big hydroelectric dams throughout the Pacific Northwest. Harder Mechanical grew as new industries came to the region in search of cheap electrical power, such as pulp and paper, steel, aluminum, and big industrial manufacturing. Tough jobs, new construction, big machinery, round-the-clock shutdowns and fast-track schedules all became typical work for Harder Mechanical Contractors.

As the industry expanded, so did the company. Today, Harder Mechanical is a nationally recognized contractor, successfully managing projects throughout the western United States. They are a multifaceted company that specializes in Industrial, Commercial and Advanced Technology industries like power generation, oil refineries, chemical manufacturing, aerospace, food and beverage, industrial manufacturing, and now semiconductor, life sciences, health care, higher education, solar manufacturing, data centers, and renewable energies.

Key to success: employees

The business has been in the Harder family for five generations. The key to its success has been the way the family strives to provide a positive work environment for employees. The leadership of Harder Mechanical believes that employees will take care of the company if they feel they are being taken care of. Throughout the years, they have learned that treating employees fairly breeds loyalty. The company has been able to retain solid, capable and committed people who work hard to help the company succeed…and it shows!

Commitment to safety

Harder embraces a culture that empowers its workers to take action whenever necessary to ensure a safe work environment. Personal responsibility is paramount to the company, which is reflected in its corporate safety plan that focuses on personal behaviors and making intelligent choices.

Key components of working safely at Harder Mechanical are pre-planning, communication and training, pre-task planning, daily toolbox meetings and site mitigation audits, employee safety newsletters, suggestion boxes and site safety committee meetings. In addition to industry leading safety programs and procedures, Harder Mechanical takes an extra step in ensuring that everyone remains safe by providing additional in-house safety training for all crafts and supervision.

“We support every industry across the board,” Brett Hamilton, Project Manager, Harder Mechanical Contractors, Inc.
Quality and performance on every new project

Harder brings the latest technologies and best-known construction practices to every project. The company prides itself on being an ASME authorized contractor with “PP” and “R” stamps for power piping and repairs and alterations to boilers and pressure vessels.

Harder's knowledge of materials, joining methods and sequencing of work is a key component of all their quality installations. They have developed unique procedures, including more than 200 ASME-qualified welding procedures that ensure Harder's clients always receive high quality service and products.

Building Arizona's future

Harder Mechanical first came to Arizona in 1996 to work for a leading semiconductor company on a big tool install project. The work went well, so they looked for an opportunity to return and in 2003 they made the leap of faith to open an office in Phoenix. Since then, Harder has worked on major economy-driving projects for large semiconductor clients in Chandler and Tempe, SRP and APS power plants, and new biopharmaceutical clients in Arizona.

This year, with business growing and the company expanding, Harder Mechanical has opened a new office in Phoenix with state-of-the-art cleanrooms and industrial pipe fabrication facilities.

Currently Harder is working for a leading semiconductor company in the area, on a project that employs more than 250 union members. Overall, Harder has roughly 350 members working for this client with an additional 60 to 80 people working at other locations throughout Arizona.

Local 469 and Harder Mechanical Contractors

Harder Mechanical is a multi-craft union contractor that believes in working closely with the locals and their members. The first thing the company did when it moved to Arizona was call the union hall. Harder Mechanical realizes that 469 members provide high quality workmanship and, as such, hires hundreds of plumbers and pipefitters to work on numerous projects throughout Arizona.

The company is grateful to Business Manager Phil McNally and the business representatives for working collaboratively with Harder Mechanical to develop a solid and positive relationship.

Project Manager Brett Hamilton sums up the relationship by stating, “469 has been a positive partnership. We appreciate their willingness to work closely with the contractors.”

Company Information

HARDER Mechanical Contractors, Inc.
315 S. 57th Drive
Phoenix, AZ 85043
480.446.0744
www.hardermech.com

PO Box 5118
Portland, OR 97208-5118
503.281.1112
Member News and Updates

Congratulations and welcome to our new members!

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In Memoriam

Local 469 honors the following recently departed members:

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<th>Name</th>
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<td>Fred E. Locke</td>
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GOOD NEWS

Member Rick Nolen and his wife Sue proudly announce that daughter Katie was selected to participate in the Naval Academy Summer Science, Technology, Engineering and Mathematics (STEM) Program this month. This highly competitive program bases acceptance on academic proficiency, community enrichment and leadership potential.

Katie Nolen was accepted into the Naval Academy STEM program.

Congratulations to Sean Ingwaldson, son of Business Representative Mel Ingwaldson and wife Betty, who recently earned Eagle Scout status after completing a cactus garden on the campus of Desert Mountain School. The 200-hour job incorporated Sean's vision and leadership with the helping hands of Boy Scout Troup 439.

Eagle Scout Sean Ingwaldson unveils the cactus garden that he spearheaded at Desert Mountain School.

Ryan Opat, 20-year-old son of member Rod Opat, is starting his third year at Embry Riddle Aeronautical University in Prescott, where he will major in Electrical Engineering. Ryan received a full scholarship through the United States Air Force and currently is doing his Field Training in Alabama.

Congratulations to Ryan Opat, awarded a full scholarship through the US Air Force to Embry Riddle Aeronautical University!

2011 Upcoming Events

Political Action Volunteer Event
Saturday, July 2, 7 a.m.
(posting campaign signs and distributing literature for endorsed Phoenix City Council candidates)
Call 602.626.8805 or send email to Feruza@TheTorresFirm.com to sign up.

Union Meetings
Friday, July 15, 7:30 p.m.
Friday, Aug. 19, 7:30 p.m.
Saturday, Sept. 17, 10 a.m.

38th Annual Convention
Monday, Aug. 8 – Friday, Aug. 12
Las Vegas, NV

Retirees’ Meeting
Tuesday, Sept. 13, 10 a.m.

Fourth Annual AZ Pipe Trades Health Fair
Theme: The Child in All of Us (pediatric wellness)
Saturday, Oct. 1

Children’s Holiday Party
Saturday, Dec. 10

Unless otherwise noted, all events take place at the AZ Pipe Trades 469 Hall, 3109 N. 24th St., Phoenix.

INFORMATION CHANGE FORM

If you have changed your address, phone number or area code, use this form to send the information to Fringe Benefit Services immediately. Completely fill the form out, sign on the signature line and mail to:

Fringe Benefit Services • 7010 North Broadway, Suite 106 • Denver, CO 80221

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Signature

Summer 2011 Arizona PIPE TRADES Reporter 23
4th of July

Let Freedom Ring!