Per the Phoenix Area PIPE Trades Agreement of July 2005:

Effective January 1, 2006, a contractor may require as a condition of dispatch a Building Trades Journeyman or Apprentice to provide a specified set of American made hand tools with an accepted value not to exceed $400. The dispatched individual will be compensated an additional $.20 per hour over and above the applicable rate of pay. The employer shall furnish a secure lock up area. Tools lost as a result of fire, flood, or theft involving forcible entry shall be replaced by the employer with comparable tools per the referenced list.