

**WAGE AND FRINGE RATES  
ARIZONA PIPE TRADES AGREEMENT  
JULY 1, 2018 THROUGH JUNE 30, 2019**

**Building Trades Journeymen**

Building Trades Journeyman	Wage	H&W	HRA	DBP	DCP	JAC	PIPE	INTL	Total
<b>Commercial I and Commercial Service</b>	\$36.90*	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$54.35
<b>Commercial II</b>	\$37.80	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$55.25
<b>Applied Systems and Industrial Construction</b>	\$43.00	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$60.45

\* For Pima, Santa Cruz, Cochise, Graham Counties and Pinal Airport, Com I and Com Service wage rate is \$35.00

Welding Premium	
Commercial I and II	\$0.75
Industrial	\$1.50

Supervision Premium		UA/MCA Certified
Foreman	\$3.50	\$4.50
General Foreman	\$4.50	\$6.00
Superintendent	\$6.00	\$7.50

**Building Trades Apprentices**

Wages	1st	2nd	3rd	4th	5th
<b>Commercial I and II, Service and Applied Systems</b>	\$17.15	\$18.35	\$19.50	\$21.80	\$24.10
<b>Industrial</b>	\$23.30	\$24.50	\$25.65	\$27.95	\$30.25

**Fringes**

H&W	HRA	DBP	DCP	JAC	PIPE	ITF	Total
\$7.05	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$12.40

**Metal Trades**

Metal Trades	Wage	H&W	DCP	JAC	PIPE	ITF	Total Package
<b>Journeyman With License</b>	\$20.00	\$7.05	\$1.00	\$0.50	\$0.30	\$0.10	\$28.95
<b>Journeyman Without License</b>	\$16.00	\$7.05	\$1.00	\$0.50	\$0.30	\$0.10	\$24.95
<b>Residential Trainee</b>	\$14.00	\$7.05	\$0.50	\$0.50	\$0.30	\$0.10	\$22.45

**Applicants and Jobbers**

	Wage	H&W	DCP	Total Package
Applicant	\$13.65	\$7.05	\$ -	\$20.70
Jobber 1	\$11.40	\$7.05	\$ -	\$18.45
Jobber 2	\$11.40	\$7.05	\$0.50	\$18.95

**Virtual Design Construction Technicians**

	Wage	H&W	HRA	DCP	JAC	PIPE	INTL	Total Package
VDCT-1	\$16.00	\$7.05	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$24.95
VDCT-2	\$22.00	\$7.05	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$30.95
VDCT-3	\$28.00	\$7.05	\$1.00	\$1.00	\$0.50	\$0.30	\$0.10	\$37.95

Building Trade VDCT receive Commercial I wages and fringes.