Arizona PIPE TRADES Reporter

Summer 2018 Issue 40

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UA Local 469 apprentices led the way in opposition of HB2320. See page 16.

469 JATC Instructor Robin Bush teaches the trade to our new apprentices. See page 20.

2018 Pin Ceremony honors our members. See pages 24-25

The Arizona Pipe Trades Reporter is published for the members of Arizona Pipe Trades 469, industry, government and community partners.
To subscribe, send an email to info@TheTorresFirm.com or contact Torres Consulting & Law Group at 602.626.8805.
Fighting Alongside Teachers in #RedForEd

We are in the midst of a dramatic shift in how we view and treat organized labor in Arizona. As other unions and their workers fight for better treatment, UA Local 469 will lead the charge on the frontlines as we demand policies that are good for workers.

This spring saw Arizona’s strongest display of labor unity in decades with the #RedForEd movement. Thousands of teachers across the state walked out to demand better wages and working conditions in their classrooms, and Local 469 stood alongside them and supported our union brothers and sisters throughout this fight.

Local 469 members were unified alongside Arizona
Capitol this year and in various City Halls across the state has allowed our contractors to win work on projects that would have been difficult without such involvement.

In just this past month, we secured agreements to use apprentices from legitimate training programs on two large projects in Tempe. One is the I.D.E.A. campus, an 18-acre research, technology and arts development on Tempe Town Lake. The other is the Collective on 7th Street, a 21-story mixed use apartment and retail tower in Downtown Tempe.

To continue this growth, we need to capitalize on the current political energy by electing representatives to federal, statewide, legislative and city offices that will stand alongside us in our fight.

**Let’s Change the Political Landscape**

I am constantly amazed by our membership and your ability to simultaneously produce high quality work while also staying engaged with your political environment. As work begins to pick up, we should not lose focus of our roots as a union and continue to support our union brothers and sisters.

This year labor has the power to finally change the political landscape and elect officials that will be held accountable to implement policies that are favorable to unions across many trades and professions.

To all members and friends of labor, we request that you remain engaged throughout this process and help us elect candidates in the August primaries and November general election who will stand up and fight alongside working families.

If members are looking for more ways to be involved, the UA Local 469 PAC will be hosting several campaign events throughout the rest of the year, including our BIG Day of Action. Please contact (602) 626-8805, or arizonapipetrades469@thetorresfirm.com if you are interested in volunteering for a scheduled campaign event.
Your engagement is what makes the 469 PAC powerful. The 469 and Arizona working families are constantly under attack from the Arizona legislature and groups that work to destroy the gains we have made over the past several years.

The 469 PAC has financial influence, but our ability to get boots on the ground is what really affects elections and influences elected officials, and ultimately allows us to have political power across Arizona.

**Making our Presence Felt**

At the beginning of this year’s legislative session, 469 members hosted the Annual Lunch on the Lawn event at the state capitol. We had the chance to connect with Democrat and Republican legislators and highlight the benefits of the apprenticeship program and 469’s incredible training. By emphasizing member-to-elected official contact, we were present at the capitol and reminded elected officials of the strength of the 469 PAC.

Dozens of members came out in January and February to support Tempe City Council candidates Lauren Kuby and Genevieve Vega in their elections. It was so inspiring to see members bring their young families to these events, displaying an even stronger show of...
force to support candidates that stand with us.

Most significantly, in February over 200 apprentices packed the hearing rooms at the state capital to fight HB 2320, which was a direct attack on our apprenticeship program. Our apprentices left a strong impact when they shared their moving stories with members of the House Commerce Committee. While the bill narrowly escaped out of committee, Legislators heard and felt our members’ presence, and the bill died a slow death as it ultimately failed in the Rules Committee.

Your engagement makes it possible to kill legislation that would harm the 469. Your continued enthusiasm and passion over this election cycle will help us elect candidates all across the state that will stand beside us and fight with us to build a better Arizona for working families.

Putting Your PAC $ to Work

All of this engagement increases the PAC’s relevancy, which allows the 469 to secure work on new projects and increase our market share. The PAC works collaboratively with elected officials to build a competitive environment for our signatory contractors to win projects and create new jobs for our members.

The 469 has won work on several large projects over the past several months. In Tempe alone, we have secured work on the Tempe Biomed campus, the Omni Hotel and Convention Center and the Westin Hotel. Several ASU projects also are in the planning stages. Other projects on the horizon are a Phoenix Data Center and hospital work from the Maricopa Integrated Health Systems (MIHS).

Engaging both statewide and at the city level allows the 469 PAC to remain relevant and powerful all across the state. We translate that power into policy victories and new jobs for our members. Your level of engagement is the standard to which all other groups in Arizona should aspire. Let’s keep fighting for Local 469 members and the working families of Arizona!
THE BATTLE CONTINUES

Mark Gallego
business agent

We’ve definitely experienced our fair share of employment challenges during the first part of the year. As work from Intel fluctuates, we need to stay focused on two of the core sectors of our business: service/maintenance and industrial work. Even though we are truly grateful that Intel has employed so many of our members throughout the years, we must take advantage of new opportunities as well.

We’ve seen an increase of shutdown work at some of the APS power plants. Babcock & Wilcox and CB&I completed most of the general maintenance and upgrade work during the shutdowns. The shutdown work at Arlington, Sundance, APS West Phoenix and Cholla Power Plant has employed roughly 40 UA 469 members with some of the work consisting of long calls that lasted between four and six weeks.

UA 469 also will have multiple contractors working at the Palo Verde Power Plant, employed under the General Presidents’ Project Maintenance Agreement, which allows contractors to bring in hands that have all the training and clearances necessary to work during an outage. Southwest Industrial Rigging alone needed five to seven members to complete some industrial work that was part of the spring outage.

Proactive contractor Harder Mechanical jumped into the industrial ring by doing terminal work for Kinder Morgan at the tank farms. Harder Mechanical is apt to receive more work in the industrial sector after completing the Kinder Morgan job in such a timely and professional matter. This type of ingenuity by our contractors is what will lead us to having a larger market share in the future.

Southern Arizona Update

As the Banner hospital work wraps up, I have been ramping up my search to locate future work opportunities in Southern Arizona.

I contacted contractors to bid on the new 20-story commercial high rise scheduled for construction in downtown Tucson. The high rise will include apartment condos, restaurants and retail stores, all of which will need plumbers and pipefitters!

As UA 469 and our contractors expand our presence throughout Southern Arizona, while maintaining our commitment to our core business, our members can look forward to more job opportunities in the future.
Work on semiconductor plants and Commercial 1 work are both ramping up, which means we will need more manpower than we have had in more than four years. As a result, more high quality supervisors will need to step forward. Our own qualified, local talent needs to fill these important positions. As our younger members run work under the watchful eye of our experienced field supervisors, they will be prepared to complete their work with great skill and efficiency.

We can ensure that qualified supervision is in place on all projects by allowing our Collective Bargaining Agreement (CBA) to work the way it was designed. By way of background, our CBA has been negotiated between UA Local 469 and our signatory contractors since 1910. We’ve molded and re-shaped the CBA over the years to create working conditions that are both friendly to our contractors and protective of our workers’ individual rights.

When we joined UA Local 469, we all took the same oath. Below is one of the central tenants that we promised to uphold as members:

At all times endeavor to promote its prosperity and usefulness, I will at all times assist members of the U.A. to the extent of my ability, defend them when unjustly treated or slandered, and cultivate for each and every member the warmest friendship and Brotherly (and Sisterly) Love.

The CBA also contains verbiage to ensure that an individual’s employment rights are not stripped due to their free agency:

An employee may quit without providing any reason. A Contractor may report such voluntary termination to a project owner or general contractor on any jobsite where it is contractually required to do so. An employee’s decision to voluntarily terminate shall not preclude a Contractor from issuing a “not eligible for re-hire” based on the employee’s prior deficient job performance as permitted under this Agreement. However, absent extraordinary circumstances, a Contractor may not issue or threaten to issue a “not eligible for re-hire” or any other penalty because an employee elects to voluntarily terminate.

Throughout my time with 469, I have seen members both take advantage of - and disregard - this verbiage in our CBA. When an opportunity arises to take on a supervisory role, do not be afraid of penalties if you choose to leave a job for a different position. Because of the way our CBA was negotiated, you cannot be penalized (unless under extraordinary circumstances) for making this choice and voluntarily terminating.

Supervision work calls for all of our signatory contractors to be dispatched through Local 469’s hiring hall. These frequent supervisory opportunities allow you to share your skills and knowledge with the next generation of members. We encourage you to take advantage of these wonderful and enriching promotions, and make all of your fellow 469 members proud!
Over the last few years, the HVAC and refrigeration program has undergone curriculum redesigns thanks to the involvement of the instructors, students and contractors. The program’s refinements allow our members to diversify their skills to meet the needs of our clients.

Work is currently underway to retrofit buildings 9 and 10 at the training center to provide state-of-the-art training in the Service I industries. To accompany the new investment, we have begun modifying the daily lesson plans for our 5-year curriculum.

Since we began expanding our HVAC and refrigeration curriculum, the service industry has employed more than 200 journeymen and apprentices. Those 469 members have logged an excess of 500,000 man hours each year for 28 different contractors. As long as we continue training our members with the newest techniques and tools available, our members will stay ahead of the competition.
Volunteering your time

Volunteering your time to Local 469 is critical to our continued success and strong presence in the community. It helps our organization and your fellow members by showcasing that we have the strength and perseverance to work together to serve our community and achieve our shared goals.

We organize a wide range of activities, including political action events, golf and fishing tournaments and a variety of Picnic Committee events. Each year, we participate in the following political events:

- UA 469 PAC Big Day of Action, and other sign-pounding and canvassing events for 469-endorsed candidates
- Lunch on the Lawn at the Arizona State Capitol, where volunteer members serve food to our representatives and highlight our skilled workforce
- AFL-CIO’s Day of Action, where we help cook and serve food to our state representatives in support of all Arizona unions
- Attend various government and community meetings throughout Arizona to show support for new jobs on proposed projects such as hospitals, research parks, hotels and convention centers.

The Picnic Committee organizes events such as the Health Fair, the Widows’ Breakfast, the Children’s Christmas Party and our Annual Family Picnic, where 469 members serve their fellow members. The variety and regularity of our volunteer opportunities highlight a very important point: the 469 and our members demonstrate selflessness and camaraderie, and work together to make our communities better for Arizona’s working families.

Our members work long, hard hours and do not always have the time to volunteer, but they make the effort when they know it is important and appreciated. Volunteering allows us to translate our voice into action. We would like to thank all of our volunteers for their unwavering dedication to donating their time. We cannot do this work alone, and we will always need the help of our membership.

Plenty of volunteer opportunities with the 469 are available throughout the rest of the year, and we encourage you to consider donating your time at least once. When deciding whether or not to participate, please remember that one of the greatest gifts you can give is your time. To volunteer or for more information on our volunteer opportunities, please contact me at lsavage@ualocal469.org or (602) 956-9350 Ext. 112.
Our recently issued, redesigned membership card appears quite different and also has a few new changes. On the reverse side, the dues stamp calendar has been replaced with one of those crazy Q.R. code symbols. We also discovered that this new card is valid for three years instead of two. However, one of the biggest changes we encountered, is that the new membership card is now our travel card as well.

Thankfully, our front office staff immediately sprang into action after seeing the new cards and printed wallet-sized ‘stamp calendars’, which were carbon copies of the old cards. These copies should serve as a reminder and can also be included with a mail-in dues payment which can be stamped and returned. If you pay online or by phone, you may also have it stamped up-to-date whenever you are at the hall. If you don’t already have one and would like one, please contact the hall.

Back in the day of paper travel permits, boomers used to joke with each other about someday being issued a stainless-steel travel card. When the hard-plastic cards were issued, they exclaimed, “We’re almost there!”

Tracking problems existed with the paper version because they were lost or damaged easily, requiring replacement too often. Plastic cards reduced these problems to an extent. They were still coming up missing, and a replacement card would be issued, but this would take a couple weeks to process. We had difficulty determining if someone’s travel card was deposited in a local or not. This led to individuals double-parking their travel cards, whether they realized it or not.

A committee was formed at the national level to address these issues. With their wisdom and vision and the help of technology, the Member & Organization Management System was born. MOMS will be celebrating its first birthday this June.

Besides being easy to use, MOMS is much faster than the plastic card and travel letter system that preceded it. If you are interested in traveling, contact Jaime in the front office. If you meet required criteria, you will be electronically “released to travel” and your card will be ready to be checked into another local. When you are ready to leave that local, you can contact that hall and ask them to release your card. If you’re in a hurry, contact us, and we will have them release you.

The best part of the MOMS system is that it has enabled us to eliminate re-signing of the out-of-work list. The primary purpose for re-signing was to glean the people that were still on our out-of-work list and who had left the area to seek work in another jurisdiction. This is no longer necessary with the MOMS system in place.

Be safe out there, watch out and take care of yourselves and those around you.

“The best part of the MOMS system is that it has enabled us to eliminate re-signing of the out-of-work list.”

NEW MEMBERSHIP/TRAVEL CARD

Tony Gauthier
financial secretary/treasurer
ORGANIZING REPORT

Josh Wakeham
business development manager

New Members and New Contractors

Hello, Brothers and Sisters. These last six months have been a busy time for organizing here at UA Local 469. We continue to bring in new members and provide them the opportunities that all of us at Local 469 have benefited from. Potential members want the same things that you and I want: fair wages, benefits, job security and a dignified retirement. Showing these men and women the path to obtain these benefits is thoroughly rewarding, as they realize they can now better provide for their families.

I emphasize to new members that it is up to them to make the most out of this opportunity. Joining the UA is not for everyone, and not all that join will stay. At the very least, these individuals will leave with the knowledge of what Local 469 can provide to working families and be able to spread this message to potential new members.

We are proud to have organized two new contractors in the last six months. MLP Consulting is a CAD design company. Due to our new VDCT classification, MLP has hired more employees and expanded its business. Our existing contractors can turn to MLP for help with drawing designs and laser scanning. The future is bright for MLP and Local 469 VDC members.

We also successfully organized Baja Plumbing, which currently works in the residential sector. This partnership will allow us to recapture that market and grow our share. Baja Plumbing wanted to become a union shop because they were looking to grow into the commercial field and realized that this transition requires access to the best trained workforce in the state.

Both new contractors have conveyed they are happy with their decisions and with our members.

On the Horizon

This April, Local 469 held a 2-week organization blitz in coordination with the UA International. During the blitz, we made contact with over 500 workers in our trade (plumbing, pipefitting, HVAC and welding), and 90% of those reached were interested in getting more information about UA Local 469 or joining. We will turn to this growing database of interested workers as work picks up, which will increase our market share by taking these skilled workers from non-union contractors.

We made a commitment to our signatory contractors to provide them with the most skilled and technically trained workforce – expanding that workforce by organizing new members makes both the Union and our contractors even stronger. We must continue to nurture the partnerships that we have with our contractors, and understand that we both benefit by working together. My hope is that all Local 469 members continue to stay focused on our goals as we continue to grow with new contractors and new members as we regain our market share. We must continue to prove that we are the best out there!
Canvassing is another great way that 469 members get involved in the community. For several years we have planned these events in order to support candidates for various offices that stand strong with the 469. We gather to distribute campaign literature in local neighborhoods or put up their campaign signs, helping the candidates with critical elements of their campaign.

Earlier this year, dozens of 469 members volunteered for Tempe City Councilmember Lauren Kuby and candidate Genevieve Vega. Members and their families gathered early in the morning to enjoy breakfast at the hall and to interact with both candidates before distributing campaign literature throughout neighborhoods in Tempe. We are thankful for all of the members that volunteered their time for these canvasses, and encourage you to participate in future political action events!

We are happy to announce that our friend, Councilmember Lauren Kuby, was re-elected to the Council, receiving the most votes! Councilmember Kuby will continue to stand up and fight for the 469 and Tempe’s working families.
ON THE LAWN

2018 LUNCH ON THE LAWN
LEGISLATIVE RECAP

HB2320 – Attack on Local 469

There were plenty of bills introduced this year with a negative impact to working families, but one in particular was a direct attack on UA Local 469. House Bill 2320 (development agreements; prohibited agreements) would have prohibited the request of cities or counties to use apprentices on private and public development.

Instead of attacking apprenticeship programs, the state should be encouraging kids to join privately funded apprenticeship programs, so they can have a future with a high paying job and lifelong skills to work in a trade.

Understanding the magnitude of the bill, more than 200 UA Local 469 apprentices attended the committee hearing in the House of Representatives. As legislative committee members listened, several apprentices told their personal stories of how the bill would negatively impact them.

Even though the bill narrowly passed out of committee that day with a 5-4 vote, our presence at the state capitol had a lasting impact. The bill failed in the Rules Committee. This anti-apprenticeship bill would have been signed into law had it not been for the efforts of UA Local 469 members leading the campaign to protect the rights of municipalities and counties to have apprentices working on their projects.

Legislature Tries to Deter Construction on Universities’ Land

Another big win for UA Local 469 this legislative session was defeating House Bill 2280 (universities; leaseback financing), which would have deterred construction on land owned by ASU, NAU and U of A. The 469 PAC met with legislators and expressed our concerns with the bill. We rallied enough support from legislators that the bill was never voted out of the House of Representatives.

Time for a Change

Fortunately, 2018 is an election year, and we can help elect candidates that share our values. All of the statewide offices will be up for re-election, including governor and the secretary of state. The power of our engaged and passionate apprentices has had an impact at the capitol. Imagine what our entire local could do to help elect candidates who support workers’ rights!
Eight years ago, UA Local 469 member Bill Brown approached the Business Manager and PIPE about helping the Boy Scouts earn their plumbing and welding merit badges at the Arizona Pipe Trades Apprentice Training Center. After successfully hosting the Boy Scouts, Bill wanted to expand the program to the Girl Scouts, but was told the Girl Scouts curriculum didn’t include a plumbing and welding badge opportunity.

UA Local 469 didn’t let that stop them from helping the Girl Scouts. The 469 created badges for plumbing and welding for the young ladies who were interested in learning about the trade. The 469 members felt it was important the girls have the same opportunities as the boys. As a result of the Local’s initiative, hundreds of Boy Scouts and Girl Scouts visit the training center each year to learn basic plumbing and welding skills. In some cases, Scouts have taken their training a step further by joining the apprenticeship program after graduating from high school. If it was not for one 469 member wanting to help Scouts earn their merit badges almost a decade ago, these Scouts may have never discovered their passion for their plumbing and welding careers.
What’s Next?

With over 100 years of history behind us at Local 469, we can sometimes forget how much our training has changed and evolved over the years. Gas welding and lead and oakum plumbing were once staples of our trade but have given way to newer, safer and more efficient techniques and materials. At the Arizona Pipe Trades Apprenticeship, we are always determining what training our members need now, and what they will need in the future. Here are a few technologies and techniques that we’ve incorporated to help the men and women of Local 469 to be the best trained mechanics in the world.

Technology

Revit

For those working in the CAD/BIM world, Revit is not a new technology, and has been used for years by engineers and architects. The piping industry relatively recently began using this building information modeling software, and we are working diligently to make sure our members have the training needed to stay at the forefront of the industry. The next session of this critical upgrade class runs from May 29 thru July 19, 2018.

iPad integration

The iPad is an item that many people use in their day-to-day lives, but it is finding its way onto more and more jobsites. We have recently added 20 iPads to our ISO/Tech class, a required second-year class for all paths to teach apprentices how to effectively use Bluebeam and Autodesk BIM 360 Glue. This software will allow them to take documents and models to the field more effectively.

Microsoft HoloLens

This is an incredibly new and exciting technology. We recently received our first Microsoft HoloLens to integrate into our ISO/Tech class, as well as into our VDC training program. The HoloLens is a mixed reality headset that allows you to view a 3D model in the form of a hologram while still seeing everything in the real world. This is being used on jobsites to set equipment properly, check for clashes and verify that installation has been done.
correctly. We are only scratching the surface of how this technology can be used in our industry, and our incredible group of VDC Instructors are working to provide more training and uses of this amazing tool.

**Distance Learning**

Using an amazing teleconferencing product called ZOOM, we are teaching our second class through distance learning. Last semester we held the Foreman Certification class here at the Training Center while broadcasting to a group of apprentices in Tucson. This semester, an apprentice working in Flagstaff is taking the UPC Code class via ZOOM, obtaining the same learning experience as the apprentices and journeymen who are sitting in the classroom. While we have a huge focus on hands-on training, classroom training remains vital, and ZOOM allows us to reach more people.

**Materials**

**PP-R**

If you’re thinking “what in the world is PP-R?” you’re probably more familiar with it than you think. PP-R stands for polypropylene-random (or reinforced) and is often installed under the brand name of Aquatherm. PP-R is manufactured by many companies, and is being used more and more for potable water, heating and cooling distribution and industrial applications. Due to its increasing number of uses, we want to ensure that our members are the best at joining and installing it.

**Propylene gas**

Propylene gas is an alternative to acetylene, the most common gas that has been used for decades in torch cutting. We’ve begun using propylene in some applications at the Training Center because it’s cheaper and safer than acetylene. Because our contractors are always looking for ways to be safer and more competitive, teaching people how to use this alternative gas is a priority for us.

**New Construction**

**Computer Lab**

While our CAD lab is still one of the best in the country, we found that we needed more computers and classroom space to keep up with the demand. We are in the middle of expanding our non-CAD computer lab to 1,000 square feet of space. We look forward to teaching both CAD and traditional computer classes more frequently when we go online with 36 computers. We’ll have pictures and an update in the next newsletter.

**Wet Lab (Buildings 9 and 10)**

I can’t tell you a lot about this right now other than to say that it’s going to be BIG! We are getting plans together for a world class hands-on facility. It is a joint venture with PIPE (and Carl Triphahn), Local 469 (with a ton of input and help from Aaron Butler, Mel Ingwaldson, and Larry Savage) and the Training Department (headed up by myself and Paul Delaware). We will have further details and maybe even a few pictures in the next newsletter.
Robin Bush is a first generation plumber who found his passion for the trade in September of 1981. After working on the non-union side for 15 years, Robin joined UA Local 469 in 1996. He immediately took note of the sense of brotherhood and unmatched work quality. Now an instructor at the JATC, Robin instills those same values in the next generation of UA 469 plumbers.

A year and a half ago, Robin never saw himself becoming an instructor. Even though he was passionate about plumbing, he wasn't sure he would enjoy teaching. Fortunately, once Robin entered the classroom and his students began engaging him with questions, he knew the classroom was where he belonged.

Robin establishes rapport with his new students by asking the apprentices what they expect to learn from his class. While he appreciates the importance of textbooks, he believes nothing beats hands-on learning of the trade. The JATC makes this possible by giving teachers the tools and equipment to teach our apprentices properly.

At the end of each course, Robin wants all of his students to understand that quality is more important than quantity. Robin believes a person’s work product reveals a lot about the person. As a plumber, Robin knows the personal satisfaction in knowing that the plumbing you installed will function properly well into the future.

Robin emphasizes versatility in addition to stressing the importance of producing quality work. He encourages apprentices to expand their plumbing capabilities by learning more than one aspect of the trade. To help facilitate this mission, Robin has joined the Service Committee, which is expanding the service plumbing curriculum at the JATC.

There’s no doubt Robin’s expertise and enthusiastic teaching style truly inspire this budding new generation of UA 469 plumbers.
First-year apprentice Caitlin Carlson radiates a passion for learning the trade. With several months of the program and work experience under her belt, Caitlin is eager to sharpen her skills and continue to be an active member of the 469 family.

When planning for her future, Caitlin knew she didn’t want to work a desk job. While Caitlin was attending community college in Chicago to study project management, her boyfriend joined UA Local 469. His enthusiasm showed her that joining the apprenticeship program was the right path.

Caitlin is currently working at Intel’s BIM department, but also has worked outside on big stain-

less, high purity and FAB projects. She’s found it rewarding to experience a little bit of everything, but Caitlin finds the most joy working outside.

“When working outside on acid waste and hydro-fluoride tanks and doing PVC, I’ve found that there were tons of opportunities for me to learn as an apprentice and take away skills I’ll be able to use throughout the rest of my career,” said Caitlin.

Reflecting on the past year in the program, Caitlin is amazed by how much she’s learned about the trade in such a short period of time. She especially appreciated the math-based courses.

“You really forget how much math is applied in the construction world, so in the classroom it was great to re-learn those important skills, so I can use them on the job,” said Caitlin.

She appreciates the incredibly unique opportunity to learn in the classroom while working full-time, earning benefits. Caitlin understands how rare this is in today’s job market.

Caitlin said of the annual pay raises, “I’ve worked a lot of dead-end jobs where you don’t know if or when you’re going to get a pay raise, so being in this program and getting a pay raise after every year is really great for me and my future.”

Like many 469 apprentices and members, Caitlin understands the importance of engaging in the community and in the political process as a union member in Arizona. She has attended multiple political action and community service events just this year, including candidate walks, Lunch on the Lawn, the HB 2320 hearing, the Annual Family Picnic and the annual Boy Scouts event.

“The HB 2320 hearing was seriously eye-opening. You don’t realize that these things are going on until you go and participate and realize that our members can really make a difference. That bill affected all of my fellow apprentices directly, and standing in solidarity with them was a great experience,” said Caitlin.

Interested in many areas of the trade and eager to learn as much as possible, Caitlin is currently leaning towards the plumbing route, but also thinks welding might be a good fit. Whichever path Caitlin ultimately chooses, she will have the skills, training and drive needed to be successful.
FISHING TOURNAMENT
2018 PIN CEREMONY

45 YEAR AWARD GROUP

Arizona PIPE TRADES Reporter Summer 2018
55 YEAR AWARD GROUP

60 YEAR AWARD GROUP

APPRENTICES 11/1/14 - 12/31/16
GOLFAMENT
469 FAMI
LY PICNIC
SkillsUSA hosts an annual competition among Arizona’s high school students as they showcase their hands-on technical skills across several trades. It is the premier forum for Arizona’s trade, technology and service high school students. The competition determines who will represent Arizona at the national SkillsUSA Championships in Louisville, Kentucky.

This April, the Arizona Pipe Trades Apprenticeship hosted the plumbing and welding portions of the 51st Annual SkillsUSA Arizona competition. Dozens of students participated and took advantage of the JATC’s equipment and resources as they showed off their plumbing and welding skills and competed against their peers.

It is critical that UA Local 469 and the JATC take part in programs that empower students to become world-class workers and skilled experts. By showcasing our facilities and resources to these students, we highlight our training program as a path towards a fulfilling and lifelong career.
The Local 469 Political Action Committee is supported by voluntary contributions so that the common interests of Local 469 members to secure jobs, fair wages and safe working conditions can be heard by state and federal candidates for office. Local 469 Political Action Committee funds are used for federal or state races as deemed necessary by PAC leadership. You have a right to refuse to contribute without any reprisal. Furthermore, any contribution guideline is just that, and that you may contribute any amount or not at all to the Political Action Committee. In order to comply with the Federal law, the PAC must use its best efforts to obtain, maintain, and submit the name, mailing address, occupation and name of employer of individuals whose contributions exceed $200 per calendar year. Contributions are not tax-deductible.

**CORE VALUE #10: Family Focused**

Realtor and Loan Officer duo, John Herrell and Joe Herrell, know all about keeping it family focused. This father and son team is committed to taking care of your family throughout the home buying process. Whether you are buying your first home, moving across town or refinancing your current mortgage, they are here to help. Their goal is to act as your trusted advisor, providing highly personalized service and guiding you through every step of the process.

**Explore Summer Programs**

available at all campus locations

Students of all ages can experience the excitement of ASU through fun and interactive summer enrichment programs. From college readiness to robotics, students will have a chance to explore, discover and begin paving the way to a successful college experience.

ASU summer programs include Summer Experience at West, STEM Camps, Sun Devil Kids Camp and more.

Programs vary in length and range from one-day, interactive workshops to four-week day camps and residential programs.

[www.eoss.asu.edu/summerenrichment/programs](http://www.eoss.asu.edu/summerenrichment/programs)
The Union Sportsmen’s Alliance is looking for a handful of hardworking union members—like you—for a hunting or fishing trip of a lifetime on its award-winning outdoor TV series.

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An All New Season Returns in July

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Send your outdoors photos to info@thetorresfirm.com. Please include a note describing the photo and who is in it. You just may be featured in the next issue.
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MEMBER NEWS AND UPDATES

Congratulations and welcome to our new members!

New members since October 2017

Cesar A Acosta Jr  Martin Duarte  Sean M McCain
Richard A Aguayo Jr. Kyle F Duffy  Scott E McCollum
Enrique Aguilar  Carlos A Duran  Cody R McFarlin
Jesus M Aguilar  Ignacio Estrada  Dalton T Mittelstadt
Ruben Aguilar  Rene Figueroa  Joel Montes
Cody M Ahern  Asek Flores  Jared W Montgomery
Michael Ammirati  Michael A Friddle  Morgon L Mooso
Calvin J Anderer  David W Goodell  Roman Moreno Jr
Josue O Arriola  Alrick Harris  Cary F Morris
Andrew Ashley  Abigail Hernandez  Jose A Nunez-Hernandez
Eduardo Becerra  Kyler S Hudacko  Alex A Ochoa
Jerame L Bohler  Franco Antonio C Intong  Isaac Ortega
Todd L Boyd  Beldon S James  Israel Ortega
Jude M Breaux  Morgon P Johnson  Marcos G Palacio
Jerald F Burnett  John A Keryte  Bobby Joe Patterson
Luis Campos  Michael Kostman  Daniel E Payne
Sean M Carnes  William Lester  Richard S Persons II
Adan Chavez  Enrique J Lopez  Michael A Phay
Jose M Chavez  RJ Lovett  Rafael F Pineda
Travis J Clanton  Garret S Lovins  Branden C Raines
Michael W Cole  Steven M Madruga  Eleuterio Ramirez
Robert J Crider  Jose Magana-Sanchez  Albert L Rechichar Jr
Emmanuel D Cuevas  Frank Marin  Angel E Reza
Taton M Dorfman  Jesus Martinez  Omar Rodriguez Jr.

Celebrating Member News

UA Local lifetime member Octavio (Tavy) Celaya is pictured here with his wife Virginia and their granddaughters.

Both are graduates from the University of Arizona, Marina graduated in the health field with a Master's Degree and is currently working in the Maricopa health field. Camille graduated with a degree in Anthropology and Gender studies. Congratulations to the Celaya family!

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IN MEMORIAM

Local 469 honors the following recently departed members:

Name and date Passed Away

Neil P. Tuttle - 10/16/2017
Edward S. Sierras - 10/30/2017
John “Boomer” Lehner - 10/28/2017
Ward W. Greenwood - 11/02/2017
Donald W. Gravley - 11/07/2017
James C. Hodge - 09/20/2017
LeRoy E. Mell, Jr. - 12/01/2017
Shannon L. Jessee - 12/16/2017
Matthew K. Dale - 12/19/2017
Joe B. Odstrcil - 12/31/2017
James V. Maish - 01/01/2018
Delbert “David” Bachman - 01/04/2018
Buddy M. Norris - 01/02/2018
Frederick E. Hemstreet - 01/23/2018
John E. “Crystal” Contreras - 01/27/2018
Winston T. Rocke - 02/01/2018
Dale E. Chapman - 02/05/2018
Ignacio Maroquin - 02/07/2018
John T. Armiger - 02/18/2018
James E. Visintainer - 02/18/2018
Julius M. “Shorty” Lazok - 03/25/2018
Buddy R. Wilson - 04/07/2018
Dick E. Turnbull - 04/13/2018

INFORMATION CHANGE FORM

If you have changed your address, phone number or area code, use this form to send the information to Arizona Pipe Trades immediately. Completely fill the form out, sign on the signature line and mail to:

Arizona Pipe Trades – 3121 N. 24th Street – Phoenix, AZ 85016 – (602) 956-1950

Name _____________________________________________________________________________________________________
Social Security # _____________________________________________ New Phone # ____________________________________
Former Address _____________________________________________________________________________________________
New Address _______________________________________________________________________________________________
Signature __________________________________________________________________________________________________
Membership Meetings:
  Saturday, June 16, 2018
  Friday, July 20, 2018
  Friday, August 17, 2018
  Saturday, September 15, 2018
  Friday, October 19, 2018
  Friday, November 16, 2018
  Saturday, December 15, 2018

Retiree Meetings:
  Tuesday, September 11, 2018
  Tuesday, October 9, 2018
  Tuesday, November 13, 2018
  Tuesday, December 11, 2018

Special Events:
  Children’s Christmas Party December 8, 2018

All events take place at the AZ Pipe Trades 469 Union Hall, 3109 N. 24th St., Phoenix, unless otherwise specified.