

**WAGE AND FRINGE RATES
ARIZONA PIPE TRADES AGREEMENT
JULY 1, 2019 THROUGH JUNE 30, 2020**

Building Trades Journeymen

Building Trades Journeyman	Wage	H&W	HRA	DBP	DCP	JAC	PIPE	INTL	Total
Commercial I and Commercial Service	\$38.25*	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$55.70
Commercial II	\$38.65	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$56.10
Applied Systems and Industrial Construction	\$44.00	\$7.05	\$1.00	\$3.65	\$4.25	\$1.10	\$0.30	\$0.10	\$61.45

* For Pima, Santa Cruz, Cochise, Graham Counties and Pinal Airport, Com I and Com Service wage rate is \$36.00

Welding Premium	
Commercial I and II	\$0.75
Industrial	\$1.50

Supervision Premium		UA/MCA Certified
Foreman	\$3.50	\$4.50
General Foreman	\$4.50	\$6.00
Superintendent	\$6.00	\$7.50

Building Trades Apprentices

Wages	1st	2nd	3rd	4th	5th
Commercial I and II, Service and Applied Systems	\$17.15	\$18.35	\$19.50	\$21.80	\$24.10
Industrial	\$23.30	\$24.50	\$25.65	\$27.95	\$30.25

Fringes

H&W	HRA	DBP	DCP	JAC	PIPE	ITF	Total
\$7.05	\$0.50	\$2.70	\$1.00	\$0.75	\$0.30	\$0.10	\$12.40

Metal Trades

Metal Trades	Wage	H&W	DCP	JAC	PIPE	ITF	Total Package
Journeyman With License	\$20.00	\$7.05	\$1.00	\$0.50	\$0.30	\$0.10	\$28.95
Journeyman Without License	\$16.00	\$7.05	\$1.00	\$0.50	\$0.30	\$0.10	\$24.95
Residential Trainee	\$14.00	\$7.05	\$0.50	\$0.50	\$0.30	\$0.10	\$22.45

Applicants and Jobbers

	Wage	H&W	DCP	Total Package
Applicant	\$16.00	\$7.05	\$ -	\$23.05
Jobber 1	\$11.40	\$7.05	\$ -	\$18.45
Jobber 2	\$11.40	\$7.05	\$0.50	\$18.95

Virtual Design Construction Technicians

	Wage	H&W	HRA	DCP	JAC	PIPE	INTL	Total Package
VDCT-1	\$16.00	\$7.05	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$24.95
VDCT-2	\$22.00	\$7.05	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$30.95
VDCT-3	\$28.00	\$7.05	\$1.00	\$1.00	\$0.50	\$0.30	\$0.10	\$37.95

Building Trade VDCT receive Commercial I wages and fringes.

**Memorandum of Understanding
Increase Applicant Wage Rate**

The Plumbing and Air Conditioning Contractors of Arizona and U.A. Local Union 469 of the United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, agree to amend the 2017 – 20 Arizona Pipe Trades Agreement (2017-20 Agreement), as follows:

1. Having been advised of changing conditions in the labor market and of upcoming manpower demands, the parties agree to amend Section 17.11 of the 2017-20 Agreement to provide that the Applicant wage rate is \$16.00 per hour, effective October 15, 2018 through the expiration of the 2017-20 Agreement.
2. All fringe benefit contribution rates shall remain as stated in the 2017-20 Agreement.

Dated this 11th day of October 2018.

**PLUMBING AND AIR
CONDITIONING CONTRACTORS OF
ARIZONA**

By:



**BRYAN DeWITT
CHAIRMAN, NEGOTIATING
COMMITTEE, PLUMBING AND
AIR CONDITIONING
CONTRACTORS OF ARIZONA**

**UNITED ASSOCIATION OF
JOURNEYMEN AND APPRENTICES
OF THE PLUMBING AND
PIPEFITTING INDUSTRY OF THE
UNITED STATES AND CANADA
LOCAL UNION NO. 469**

By:



**DOUG ANDERSON,
PRESIDENT**

By:



**AARON BUTLER,
BUSINESS MANAGER**