## WAGE & FRINGE RATES
### ARIZONA PIPE TRADES AGREEMENT
**July 1, 2020 through June 30, 2021**

### Building Trades Journeymen

<table>
<thead>
<tr>
<th>Building Trades Journeyman</th>
<th>Wage</th>
<th>H&amp;W</th>
<th>HRA</th>
<th>DBP</th>
<th>DCP</th>
<th>JAC</th>
<th>PIPE</th>
<th>INTL</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Commercial I and Commercial Service</td>
<td>$39.75</td>
<td>$7.15</td>
<td>$1.00</td>
<td>$3.65</td>
<td>$4.25</td>
<td>$1.10</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$57.30</td>
</tr>
<tr>
<td>Commercial I (S.AZ)</td>
<td>$37.50</td>
<td>$7.15</td>
<td>$1.00</td>
<td>$3.65</td>
<td>$4.25</td>
<td>$1.10</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$55.05</td>
</tr>
<tr>
<td>Commercial II</td>
<td>$40.15</td>
<td>$7.15</td>
<td>$1.00</td>
<td>$3.65</td>
<td>$4.25</td>
<td>$1.10</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$57.70</td>
</tr>
<tr>
<td>Applied Systems and Industrial Construction</td>
<td>$45.50</td>
<td>$7.15</td>
<td>$1.00</td>
<td>$3.65</td>
<td>$4.25</td>
<td>$1.10</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$63.05</td>
</tr>
</tbody>
</table>

### Welding Premium
- Commercial I and II: $0.75
- Industrial: $1.50

### Supervision Premium

<table>
<thead>
<tr>
<th>Supervision Premium</th>
<th>UA/MCA Certified</th>
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<tbody>
<tr>
<td>Foreman</td>
<td>$3.50 $4.50</td>
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<tr>
<td>General Foreman</td>
<td>$4.50 $6.00</td>
</tr>
<tr>
<td>Superintendent</td>
<td>$6.00 $7.50</td>
</tr>
</tbody>
</table>
WAGE & FRINGE RATES
ARIZONA PIPE TRADES AGREEMENT
July 1, 2020 through June 30, 2021

Virtual Design Construction Technicians

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
<th>H&amp;W</th>
<th>HRA</th>
<th>DCP</th>
<th>JAC</th>
<th>PIPE</th>
<th>INTL</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>VDCT-1</td>
<td>$17.00</td>
<td>$7.15</td>
<td>-0-</td>
<td>$1.00</td>
<td>$0.50</td>
<td>$0.30</td>
<td>$0.10</td>
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<td>VDCT-2</td>
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<td>-0-</td>
<td>$1.00</td>
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<td>$0.10</td>
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<td>VDCT-3</td>
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<td>$0.10</td>
<td>$39.05</td>
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Metal Trades

<table>
<thead>
<tr>
<th>Metal Trades</th>
<th>Wage</th>
<th>H&amp;W</th>
<th>DCP</th>
<th>JAC</th>
<th>PIPE</th>
<th>INTL</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Journeyman w/license</td>
<td>$21.00</td>
<td>$7.15</td>
<td>$1.00</td>
<td>$0.50</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$30.05</td>
</tr>
<tr>
<td>Journeyman w/o license</td>
<td>$17.00</td>
<td>$7.15</td>
<td>$1.00</td>
<td>$0.50</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$26.05</td>
</tr>
<tr>
<td>Residential Trainee</td>
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<td>$0.50</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$23.55</td>
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Applicants and Jobbers

<table>
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<tr>
<th></th>
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<tbody>
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<td>Applicant</td>
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<tr>
<td>Jobber 1</td>
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<td>$7.15</td>
<td>$ -</td>
<td>$21.15</td>
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<tr>
<td>Jobber 2</td>
<td>$14.00</td>
<td>$7.15</td>
<td>$0.50</td>
<td>$21.65</td>
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</tbody>
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## WAGE & FRINGE RATES
### ARIZONA PIPE TRADES AGREEMENT
#### July 1, 2020 through June 30, 2021

### Building Trades Apprentices

<table>
<thead>
<tr>
<th></th>
<th>Wage</th>
<th>H&amp;W</th>
<th>HRA</th>
<th>DBP</th>
<th>DCP</th>
<th>JAC</th>
<th>PIPE</th>
<th>INTL</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Commercial I,</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td><strong>Commercial Service</strong></td>
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<td></td>
</tr>
<tr>
<td><strong>Commercial II,</strong></td>
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<td></td>
<td></td>
<td></td>
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<td></td>
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<tr>
<td><strong>Applied Systems</strong></td>
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</tr>
<tr>
<td><strong>1st Year</strong></td>
<td>$17.90</td>
<td>$7.15</td>
<td>$0.50</td>
<td>$2.70</td>
<td>$1.00</td>
<td>$0.75</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$30.40</td>
</tr>
<tr>
<td><strong>2nd Year</strong></td>
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<td>$1.00</td>
<td>$0.75</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$32.40</td>
</tr>
<tr>
<td><strong>3rd Year</strong></td>
<td>$21.90</td>
<td>$7.15</td>
<td>$0.50</td>
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<tr>
<td><strong>4th Year</strong></td>
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<td>$0.50</td>
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<td>$1.00</td>
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<td>$0.10</td>
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<tr>
<td><strong>5th Year</strong></td>
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<td>$0.75</td>
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<tr>
<td><strong>Industrial Construction</strong></td>
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<td></td>
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<td></td>
<td></td>
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</tr>
<tr>
<td><strong>1st Year</strong></td>
<td>$23.90</td>
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<td>$0.50</td>
<td>$2.70</td>
<td>$1.00</td>
<td>$0.75</td>
<td>$0.30</td>
<td>$0.10</td>
<td>$36.40</td>
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<tr>
<td><strong>2nd Year</strong></td>
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<td>$1.00</td>
<td>$0.75</td>
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<td>$38.40</td>
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<tr>
<td><strong>3rd Year</strong></td>
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<td>$0.50</td>
<td>$2.70</td>
<td>$1.00</td>
<td>$0.75</td>
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<td>$40.40</td>
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<td><strong>4th Year</strong></td>
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<td>$0.75</td>
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<td>$44.40</td>
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